

The Brief Profile of nominate director and proposed to be elected as director

<b>NAME</b>	: Prof.Dr. Pornchai Chunhachinda	
<b>Age</b>	: 53	
<b>Nationality</b>	: Thai	
<b>Proposed Position</b>	: Director	
<b>Present Position</b>	: Chairman of the Board	
<b>No. of years The Board</b>	: 8 years7 month (Start on 12 September 2007 to April 2016)	
<b>Number of Shares Held as</b>	: 1,310,000 Shares ((included person under Section 258) equal to 0.81% of total issue shares as of 29 February, 2106	
<b>Educational Background</b>	: - Ph.D. (Finance) Florida International University - Master of Science (Finance) Florida International University - Master of Business Administration, Thammasat University - Bachelor of Accounting (Second Class Honors), Chulalongkorn University	
<b>Training</b>	: - Capital Market Academy Leadership Program, Capital Market Academy (CMA) Class 11/2010 <u>Training programs of Thai Institute of Directors (IOD)</u> - Ethical Leadership Program (ELP); Train the Trainer (July 2015) - Program Update for DCP Graduate (DCPU) Class 5/2015 - Chartered Director Class (CDC) Class 7/2013 - Role of the Chairman program (RCP) Class 11/2012 - Role of the Compensation Committee (RCC) Class 12/2011 - Audit Committee Program (ACP) Class 4/2005 - Director Certification Program (DCP) Class 36/2003	
<b>Work Experiences</b>	: 2015 – Present Audit Committee and Independent Director, Bangkok Commercial Asset Management Plc. 2015 - Present Associate Fellow; Business Administration The Royal Society 2014 – Present Chairman of the Board, PholDhanya Plc. 2014 - Present Chairman of Audit Committee and Independent Director, KrungthaiPanich Insurance Plc. 2011 - Present Chairman of Audit Committeeand Independent Director , Copper Wired Co., Ltd	

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2011 - Present	Sub-Committee on Secretariat of Sasin Graduate Institute of Business Administration of Chulalongkorn University
2008 - Present	Chairman of the Board, Ausiris Futures Co.,Ltd
: 2011 - 2014	Chairman of Nominating and Compensating Committee, PholDhanya Plc.
2007 - 2013	Vice Chairman of the Board, PholDhanya Plc.
2010 - 2013	Associate Dean for Graduate Studies, The Faculty of Commerce and Accountancy, Thammasat University
2000 - 2011	Independent Director and Audit Committee, Siam Commercial New York Life Insurance Plc.

**Other directorship position / Other position at present**

**Subsidiaries company** : None

**Other listed company** : None

**Non-listed company** : 5 places

- Audit Committee and Independent Director, Bangkok Commercial Asset Management Plc.
- Associate Fellow; Business Administration The Royal Society
- Chairman of the Board, Ausiris Futures Co., Ltd
- Chairman of Audit Committee and Independent Director, KrungthaiPanichInsurance Plc.
- Chairman of Audit Committee and Independent Director , Copper Wired Co., Ltd.

**Family relationship among Executive** : Mr. Pornsak Chunhajinda's brother

**Meeting Attendance** : The Board of Director 9/9 (equal 100%)

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**Performance in 2015:**

1. Participating Policy Vision, Mission and strategic plan implementation to ensure the performance achieves goals.
2. Contribute to supporting the Company Policy and resolution of the Board of Directors, effectively to achieve the goals.
3. Oversight, monitoring and promoted the operation business base on Good Corporate Governance
4. Oversight and monitor corporate risk management to comply strategy plan
5. Presented useful guidance to the management, enhance business development in creating added value and competitive for sustainable growth.

Criminal offense record during the past ten years	qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Has/Have a conflict of interest in any matter to be consider at the Agenda of the 2016 Shareholders' Meeting: Have**

- Director who retired by their rotation has nominated to re-elected a Director in Agenda Item 7

The Brief Profile of nominate director and proposed to be elected as director



**Name** : Mr. Boonchai Suwanvutthiwat

**Age** : 53

**Nationality** : Thai

**Proposed Position** : Director

**Present Position** : -Director/Executive Director/  
Risk Management Committee/Chief Executive Officer

**No. of years The Board** : 3years (Start on 30 April, 2015 to April 2016)

**Number of Shares Held as** : None

**Educational Background** : - Advanced Certificate Course in Public Economics Management for Executives, King Prajadhipok’s Institute Class 11/2013  
- Bachelor of Arts in Political Science (Major in Public Administration), Ramkhamhaeng University

**Training** : - Capital Market Academy Leadership Program, Capital Market Academy (CMA) Class 20/2015  
: Training programs of Thai Institute of Directors (IOD)  
- Successful Formulation and Execution of Strategy (SFE)class 26/2016 (On Training)  
-Anti-Corruption: The Practical Guide Program (ACPG) class21/2015  
- Director Certification Program (DCP) Class 155/2012

**Work Experiences** : 2013 – Present Director/ Chief Executive Officer, PholDhanya Plc.  
2010 – Present Executive Director, PholDhanya Plc.  
2014 - Present Risk Management Committee, PholDhanya Plc.  
2014 - Present Director, Phol Water Co.,Ltd.  
2013 – Present Director, Pholdhanya (Cambodia) Co., Ltd  
2010 - 2012 Senior Director – Central Industrial Zone Department, PholDhanya Plc.  
2007 – 2010 Director of Sales Department Group 2,PholDhanya Plc.  
1999 – 2006 Manager – Business Unit, PholDhanya Co., Ltd  
1992 - 1998 Manager – Sales Department, PholDhanya Co., Ltd

**Other directorship position / Other position at present**

**Subsidiaries company** 2 places

: ● Director, Phol Water Co.,Ltd.  
● Director, Pholdhanya (Cambodia) Co.,Ltd.

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**Other listed company** : None

**Non-listed company** : None

**Family relationship among Executive** : None

**Meeting Attendance** : The Board of Director 9/9 (equal 100%)  
 Risk Management Committee 5/5 (equal 100%)  
 Executive Committee 12/12 (equal 100%)

**Performance in 2015:**


1. Participating Policy Vision, Mission and strategic plan implementation to ensure the performance achieves goals.
2. Contribute to supporting the Company Policy and resolution of the Board of Directors, effectively to achieve the goals.
3. Oversight, monitoring and promoted the operation business base on Good Corporate Governance.
4. Oversight and monitor corporate risk management to comply strategy plan.
5. Presented useful guidance to the management, enhance business development in creating added value and competitive for sustainable growth.

Criminal offense record during the past ten years	qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Has/Have a conflict of interest in any matter to be consider at the Agenda of the 2016 Shareholders' Meeting: Have**

- Director who retired by their rotation has nominated to re-elected a Director in Agenda Item 7

The Brief Profile of nominate director and proposed to be elected as director

<b>NAME</b>	: General Chaiwat Satondee	
<b>Age</b>	: 62	
<b>Nationality</b>	: Thai	
<b>Proposed Position</b>	: Director	
<b>Present Position</b>	: Director	
<b>No. of years The Board</b>	: 6 months (Start on 12 October 2015 to April 2016)	
<b>Number of Shares Held</b>	: 198,600Shares equal to 0.12% of total issue shares as of 29 February, 2106	
<b>Educational Background</b>	: - Bachelor of Science, Chulachomklao Royal Military Academy - Command and General Staff College Class 65 - National Defense College Class 2007	
<b>Training</b>	: - Tactical Intelligence, Combat Instructor Training, Joint Warfare course in Australia - Peacekeeping for Decision Makers Course in USA  <u>Training programs of Thai Institute of Directors (IOD)</u> - Director Certification Program (DCP) Class 216/2016	
<b>Work Experiences</b>	: 2015 - Present     Director / Advisor to Chairman of Executive Committee, Pholdhanya Plc.  2015 - Present     Advisor to Board of Security and Military Affairs, The National legislative Assembly.  2012 - 2014        Director General of War Veteran Organization of Thailand  2008                Deputy Director of Defence Industry and Energy Centre  2007                Chief of Military Affairs Co-ordinations Officers of the National Security Council  2003                Chief of Staff in The Joint Security Council in Ache Monitoring Mission in Indonesia  1998 - 2001        Defense Attach to The Royal Thai Embassy in Yangon  1991 - 1994        Assistance Army Attach to The Royal Thai Embassy in Beijing	

The Brief Profile of nominate director and proposed to be elected as director

**Other directorship position / Other position at present**

- Subsidiaries company** : None
- Other listed company** : None
- Non-listed company** : • Advisor to Board of Security and Military Affairs,  
The National legislative Assembly.
- Family relationship among Executive** : None
- Meeting Attendance** : The Board of Director 3/3 (equal 100%)

**Performance in 2015:**

1. Participating Policy Vision, Mission and strategic plan implementation to ensure the performance achieves goals.
2. Presented useful guidance to the management, enhance business development in creating added value and competitive for sustainable growth.


<b>Criminal offense record during the past ten years</b>	<b>qualification</b>	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Has/Have a conflict of interest in any matter to be consider at the Agenda of the 2016 Shareholders' Meeting: Have**

- Director who retired by their rotation has nominated to re-elected a Director in Agenda Item 7

The Brief Profile of nominate director and proposed to be elected as director

Enclosure 3

<b>Name</b>	:	Mr.Pornsak Chunhajinda	
<b>Age</b>	:	49	
<b>Nationality</b>	:	Thai	
<b>Proposed Position</b>	:	Director	
<b>Present Position</b>	:	Risk Management Committee/ Executive Director/Managing Director of Subsidiary company	
<b>No. of years of the Board</b>	:	None	
<b>Number of Shares Held as</b>	:	830,000 Shares(included person under Section 258) equal to 0.51% of total issue shares as of 29 February, 2016	
<b>Educational Background</b>	:	- Bachelor of Science (Accounting), Kasetsart University - Certified Public Accountant (CPA)	
<b>Training</b>	:	- “Mini Master in HR Management” by Faculty of Economics, Chulalongkorn University - “CSR for Corporate Sustainability” by SET - “Developing CSR Practitioner’s Skills” by SET - “Business Information Technology Management Line Manager” By Strategic Business Development Center - “Forensic Accounting” by Federation of Accounting Profession	
<b>Work Experiences</b>	:	2016 - Present    Managing Director, PholDhanya Plc. 2010 - Present    Executive Director/Chief Financial Officer, PholDhanya Plc. 2014 - Present    Chief Human Resources Officer, PholDhanya Plc. 2014 - Present    Director/Managing Director, Phol Water Co., Ltd. 2007 - Present    Director, Nonsi Accounting Co., Ltd 2004 - Present    Director, Rak Charoen Co., Ltd 2009 - 2013      Director, PD Genesis Engineering Co., Ltd 2007 - 2010      Director of Accounting and Finance Division, PholDhanya Plc. 1996 - 2006      Managing Director, Nonsi Accounting Co., Ltd.	



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**Other directorship position / Other position at present**

**Subsidiaries company** : • Director/Managing Director, Phol Water Co., Ltd.

**Other listed company** : None

**Non-listed company** : 2 places  
 • Director, Nonsi Accounting Co., Ltd  
 • Director, Rak Charoen Co., Ltd

**Family relationship among Executive** : Prof. Dr. PornchaiChunhachinda’s brother

**Performance in 2015:**

1. Executives, Contributed to the formulation of Policy, Vision & Mission and Business Strategic Plan.
2. Oversight and monitor corporate risk management to comply strategy plan.
3. Oversight, monitoring and promoted business operation base on Good Corporate Governance.

Criminal offense record during the past ten years	qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Has/Have a conflict of interest in any matter to be consider at the Agenda of the 2016 Shareholders’ Meeting: Have**

- A person who has been nominated to the position of Director in Agenda Item 7

The Brief Profile of nominate director and proposed to be elected as director

Enclosure 3



**Name** : Mr. Thanya Wangthamrong

**Age** : 36

**Nationality** : Thai

**Proposed Position** : Director

**Present Position** : Executive Director/Chief Marketing Officer

**No. of years of the Board** : 2 years 4 months (resigned director since 11 September 2015)  
(Start on 30 April, 2013 to 11 September 2015)

**Number of Shares Held as** : 16,224,000 Shares(included person under Section 258)  
equal to 10.02% of total issue shares as of 29 February, 2106

**Educational Background** : - Master of Business Administration (International), Thammasat University  
- Bachelor of Architecture, Chulalongkorn University

**Training** : - Workshop: Supply Chain Management  
- Positive Thinking / Move Towards CSR  
- “Transition to ISO 9001:2015” by BSI Group (Thailand) Ltd.

**Work Experiences** : 2010 - Present Executive Director/Chief Marketing Officer/,PholDhanya Plc.  
2011 - Present Director, WilsiriIntertrade Co, Ltd.  
2006 – Present Director, Guzz Media Co., Ltd  
2006 – Present Director, PDF Supply Co., Ltd  
2013 - 2015 Director, PholDhanya Plc.  
2015 Chief Information Technology Officer,PholDhanya Plc.  
2014 Director – Environment Business Division, PholDhanya Plc.  
2009 - 2010 Manager - Marketing Division, PholDhanya Plc.  
2007 - 2009 Manager – Marketing Communication Department PholDhanyaCo.,Ltd.

**Other directorship position / Other position at present**

**Subsidiaries company** : None

**Other listed company** : None

**Non-listed company** : 3places

- Director, WilsiriIntertrade Co, Ltd.
- Director, Guzz Media Co., Ltd
- Director, PDF Supply Co., Ltd

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**Family relationship among Executive** : Mr. ChavalitWangthamrong’s son  
**Meeting Attendance** : The Board of Director 4/5 (equal 80%)  
 Executive Committee 12/12 (equal 100%)

**Performance in 2015:**

1. Executives, Contributed to the formulation of Policy, Vision & Mission and Business Strategic Plan .
2. Oversight, monitoring and promoted business operation base on Good Corporate Governance.
3. Presented useful guidance to the management, enhance business development in creating added value and competitive for sustainable growth.

Criminal offense record during the past ten years	qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Has/Have a conflict of interest in any matter to be consider at the Agenda of the 2016 Shareholders’ Meeting: Have**

A person who has been nominated to the position of Director in Agenda Item 7