

<b>Information about directors who are retired by rotation and proposed to be re-elected</b>
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<b>Name</b>	: General Chaiwat Satondee	
<b>Age</b>	: 65	
<b>Nationality</b>	: Thai	
<b>Proposed Position</b>	: Director	
<b>Position</b>	: Director	
<b>Appointment as Director date</b>	: October 12, 2015	
<b>No. of years The Board</b>	: 3 years 2 months (as December 31, 2018)	
<b>Number of Shares Held (As December 31, 2018)</b>	: Personally : 248,250 Shares Person under Section 258: - Shares (equal to 0.12% of total issue shares)	
<b>Family relationship among Director and Executive</b>	: None	
<b>Educational Background</b>	: - Bachelor of Science, Chulachomklao Royal Military Academy - Command and General Staff College Class 65 - National Defense College Class 2007	
<b>Training</b>	: Thai Institute of Directors (IOD) - Nomination Director Event 1/2017 "Nomination Committee Best Practice Guideline" - Director Certification Program (DCP) class 216/2016	
<b>Position at present</b>	: 2019 – Present The Thai-Myanmar Culture and Economic Cooperation Association 2017 – Present Nomination and Compensation Committee, Phol dhanya Plc. 2017 – Present Chairman of the Board, Phol Water Co.,Ltd 2015 – Present Director, Phol dhanya Plc. 2015 – Present Advisor to Board of Security and Military Affairs, The National legislative Assembly.	
<b>Work Experiences</b>	: 2012 - 2014 Director General of War Veteran Organization of Thailand 2008 Deputy Director of Defence Industry and Energy Centre 2007 Chief of Military Affairs Co-ordinations Officers of the National Security Council	

2003	Chief of Staff in The Joint Security Council in Ache Monitoring Mission in Indonesia
1998 - 2001	Defense Attach to The Royal Thai Embassy in Yangon
1991 - 1994	Assistance Army Attach to The Royal Thai Embassy in Beijing

**Other directorship position / Other position at present**

<b>Subsidiaries company</b>	: 1 place - Chairman of the Board, Phol Water Co.,Ltd
<b>Other listed company</b>	: None
<b>Non-listed company</b>	: 2 places - Advisor to Board of Security and Military Affairs, The National legislative Assembly - The Thai-Myanmar Culture and Economic Cooperation Association

**Meeting Attendance 2018**

	<u>No. of Meeting Attendance</u>	<u>Equal</u>
The Board of Director	12/13	92.31%
Nomination and Compensation Committee	2/2	100%

**Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' Meeting:**

- Agenda 5: The Board of Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation
- Agenda 6: Consider the Director's Compensation

<b>Information about directors who are retired by rotation and proposed to be re-elected</b>
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<b>Name</b>	: <b>Mr. Thanya Wangthamrong</b>	
<b>Age</b>	: 39	
<b>Nationality</b>	: Thai	
<b>Proposed Position</b>	: Director	
<b>Position</b>	: Director/Vice President Marketing and Sales	
<b>Appointment as Director date</b>	: April 30, 2013	
<b>No. of years The Board</b>	: 5 years 8 months (as December 31, 2018)	
<b>Number of Shares Held (As December 31, 2018)</b>	: Personally : 15,147,433 Shares Person under Section 258: 5,280,000 Shares (equal to 10.09% of total issue shares)	
<b>Family relationship among Director and Executive</b>	: None	
<b>Educational Background</b>	: - Master of Business Administration (International), Thammasat University - Bachelor of Architecture, Chulalongkorn University	
<b>Training</b>	: Thai Institute of Directors (IOD) - Director Certification Program (DCP) class 180/2013	
<b>Position at present</b>	: 2018 - Present Vice President Marketing and Sales , Phol Dhanya Plc. 2013 - Present Director, Phol Dhanya Plc. 2006 – Present Director, Guzz Media Co., Ltd	
<b>Work Experiences</b>	: 2010 - 2017 Executive Director/Chief Marketing Officer, Phol Dhanya Plc. 2011 - 2017 Director, Wilsiri Intertrade Co, Ltd. 2006 - 2017 Director, PDF Supply Co., Ltd 2015 Chief Information Technology Officer, Phol Dhanya Plc. 2014 Director – Environment Business Division, Phol Dhanya Plc. 2009 - 2010 Manager - Marketing Division, Phol Dhanya Plc. 2007 - 2009 Manager – Marketing Communication Department Phol Dhanya Co.,Ltd.	

**Other directorship position / Other position at present****Subsidiaries company** : None**Other listed company** : None**Non-listed company** : 1 Place

Director, Guzz Media Co., Ltd


**Meeting Attendance 2018**

	<u>No. of Meeting Attendance</u>	<u>Equal</u>
The Board of Director	13/13	100%

**Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' Meeting:**

- Agenda 5: The Board of Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation
- Agenda 6: Consider the Director's Compensation

**Information about directors who are retired by rotation and proposed to be re-elected**

<b>Name</b>	: Mr. Boonchai Suwanvutthiwat	
<b>Age</b>	: 56	
<b>Nationality</b>	: Thai	
<b>Proposed Position</b>	: Director	
<b>Position</b>	: Director/Risk Management Committee/Chief Executive Officer	
<b>Appointment as Director date</b>	: April 30, 2013	
<b>No. of years The Board</b>	: 5 years 8 months (as December 31, 2018)	
<b>Number of Shares Held (As December 31, 2018)</b>	: None	
<b>Family relationship among Director and Executive</b>	: None	
<b>Educational Background</b>	: - Bachelor of Arts in Political Science (Major in Public Administration), Ramkhamhaeng University	
<b>Training</b>	: - Capital Market Academy Leadership Program, Capital Market Academy (CMA) Class 20/2015 - Advanced Certificate Course in Public Economics Management for Executives, King Prajadhipok's Institute Class 11/2013 - Thai Institute of Directors (IOD) - Driving Company Success with IT Governance (ITG) class 3/2016 - Successful Formulation and Execution of Strategy (SFE) class 26/2016 - Anti-Corruption: The Practical Guide Program (ACPG) class 21/2015 - Director Certification Program (DCP) class 155/2012	
<b>Position at present</b>	: 2013 – Present Director/ Chief Executive Officer, Phol Dhanya Plc.  2014 - Present Risk Management Committee, Phol Dhanya Plc.  2018 - Present Director, Phol Palladium Co.,Ltd.  2014 - Present Director, Phol Water Co.,Ltd.  2013 – Present Director, Pholdhanya (Cambodia) Co., Ltd	
<b>Work Experiences</b>	: 2010 - 2017 Executive Director, Phol Dhanya Plc.  2010 - 2012 Senior Director – Central Industrial Zone Department, Phol Dhanya Plc.  2007 – 2010 Director of Sales Department Group 2, Phol Dhanya Plc.	

1999 – 2006      Manager – Business Unit, Phol Dhanya Co., Ltd  
1992 - 1998      Manager – Sales Department, Phol Dhanya Co.,Ltd

**Other directorship position / Other position at present**

**Subsidiaries company**                      : 3 places  
    -Director, Phol Palladium Co.,Ltd.  
    - Director, Phol Water Co.,Ltd.  
    - Director, Pholdhanya (Cambodia) Co., Ltd

**Other listed company**                      : None

**Non-listed company**                        : None

**Meeting Attendance 2018**

	<u>No. of Meeting Attendance</u>	<u>Equal</u>
The Board of Director	13/13	100%
Risk Management Committee	6/6	100%

**Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' Meeting:**

- None