

Details of Independent Director (Proxy for Shareholders)

Name : Mr. Noppadol Dheerabutrvongkul

Position : Independent Director/Chairman of Audit Committee and

Nomination and Compensation Committee

Age : 52 Nationality : Thai

No. of years The Board 11 Years 3 Month (As December 31, 2018)

Number of Shares Held : 30,000 Shares (included person under Section 258)

(As December 31, 2018) equal to 0.01% of total issue shares

Address : 21/51 M.2 Phutamonthon 1, Bangramad, Talingchan, Bangkok 10170

Educational Background : - Master of Science (Finance), University of Colorado at Denver

- Bachelor of Accounting, Thammasat University

- Certified Public Accountant (CPA) No.4570

Training : Training programs of Thai Institute of Directors (IOD)

- Role of the Nomination and Governance Committee (RNG) Class 3/2012

- Director Accreditation Program (DAP) Class 68/2008

- Audit Committee Program (ACP) Class 23/2008

Work Experience : 2019 – Present Independent Director / Chairman of Audit Committee/ Nomination and

Compensation Committee, Sunshine International Company Limited

2018- Present Chairman of Audit Committee, BJC Heavy Industries Plc.

2017 - Present Chairman of Audit Committee, Phol Dhanya Plc.

2016 - Present Nomination and Compensation Committee, Phol Dhanya Plc.

2007 - Present Independent Director / Audit Committee, Phol Dhanya Plc.

2013- Present Independent Director / Audit Committee, BJC Heavy Industries

Plc.

2007 - Present Executive Director IFAC Co., Ltd

2013- 2014 Audit Committee, Zemash Corporation Co., Ltd.

2011 - 2013 Independent Director / Audit Committee BJC Heavy Industries Co.,

Ltd

2005 - 2007 Business Controller, Siam City Cement Plc.

Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' Meeting:

Agenda 6. Consider the Director's Compensation





Details of Independent Director (Proxy for Shareholders)

Name : Mr. Santi Niamnil

Position : Independent Director and Audit Committee

Age : 50 Nationality : Thai

No. of years The Board 2 Years 8 Month (As December 31, 2018)

Number of Shares Held : None

(As December 31, 2018)

Address : 99/719 M.8, Bang Rak Phatthana, Bang Bua Thong, Nonthaburi 11110

Educational Background : - Bachelor of Laws, Ramkhamhaeng University

- Attorney-At-Law License 995/2537

Training : Training programs of Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 80/2552

Work Experience : 2016 – Present Independent Director / Audit Committee, Phol Dhanya Plc.

2009 - Present Independent Director/Audit Committee, Sanko Diecasting (Thailand)

Plc.

2015 - Present Attorney-At-Law, B&P Law Ltd.

2014 – 2015 Managing Director, Anek Advocate Co., Ltd.

2004 - 2015 Partner, Attorney-At-Law. Anek & Associates Lawyers Co., Ltd.

2003 – 2013 Director, Yusen Air & Sea Service Management (Thailand) Co., Ltd.

1995 - 2003 Attorney-At-Law. Anek & Associates Lawyers Co., Ltd.

Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' Meeting:

Agenda 6. Consider the Director's Compensation



Details of Independent Director (Proxy for Shareholders)

Name : Dr. Pallapa Ruangrong

Position : Independent Director and Audit Committee

Age : 65 Nationality : Thai

No. of years The Board 1 Year 3 Months (As December 31, 2018)

Number of Shares Held : None

(As December 31, 2018)

Address : No. 699 Soi Ladprao 62, Ladprao road, Wangthonglang, Bangkok 10310

Educational Background : - Doctor of Philosophy (Energy Management & Policy), University of Pennsylvania, USA

- Master of Science (Energy Management & Policy), University of Pennsylvania, USA

- Master of Science (Economic Development), National Institute of Development

Administration (NIDA)

- Bachelor of Arts (Economics), Chiang Mai University, Thailand

Training : Training programs of Thai Institute of Directors (IOD)

- Director Certification Program (DCP) class 17/2002

Work Experience : 2019 – Present Chairperson of Agricultural and Natural Resources State-owned

Enterprise Memorandum of Understanding on Performance Appraisal

Sub-committee

2018 - Present Chairperson of Revolving Funds Performance Appraisal Sub-committee

2017 – Present Independent Director / Audit Committee, Phol Dhanya Plc.

2017 - Present Member of Transportation State-owned Enterprise Problem Remedy

Working Group

2016 - Present Member of State-owned Enterprise Performance Appraisal Committee

2016 – 2019 Chairperson of Transportation State-owned Enterprise Memorandum of

Understanding on Performance Appraisal Sub-committee

2013 - 2016 Transportation State-owned Enterprise Memorandum of Understanding on

Performance Appraisal Sub-committee

2008 - 2014 Commissioner – Economics/Energy Management Energy Regulatory

Commission

2006 - 2008 Director, State Enterprise Development Division State Enterprise Policy

Office, Ministry of Finance

2006 - 2007 Board Member, State Railway of Thailand

2003 - 2011 Board Member, District Cooling System and Power Plant Co., Ltd.

2001 - 2003 Board Member, Eastern Water Resources Development and Management

Plc.

2000 - 2004 Board Member, Provincial Waterworks Authority



Have a conflict of interest in any matter to be consider at the Agenda of the 2019 Shareholders' ${\tt M}$

• Agenda 6. Consider the Director's Compensation

Remark:

All 3 Independent Directors are independent directors who meet the SEC/SET requirements refer: Independent Director's Qualification "The Company's Independent Director must hold company's shares not more than 1% (one) of the total shares with voting rights".



Definition of Independent Directors:

- holding shares not exceeding 1 per cent of the total number of shares with voting rights of the Co
 company, subsidiary company, affiliate company, major shareholder or controlling person, including shares held by
 related persons of such Independent Director;
- 2. neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the Company, its parent company, subsidiary company, affiliate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than 2 years prior to the submission of the request to the Office. Such prohibited characteristic shall not include the case where the Independent Director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;
- not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of
 executive's child, major shareholder, controlling person, or person to be nominated as executive or controlling person
 of the Company or its subsidiary company;
- 4. neither having nor used to have a business relationship with the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, in the manner which may interfere with his independent judgment, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 5. neither being nor used to be an auditor of the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 6. neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding Baht 2 million per year from the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 7. not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder of the Company;
- 8. not undertaking any business in the same nature and significantly in competition to the business of the Company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and significantly in competition to the business of the Company or its subsidiary company; and



9. Not having other qualifications that will interfere with an independent judgment on the performar business counterparty. After being appointed, independent directors may be delegated authorizati Board of Directors to make collective decision on business transaction with counterparties, subsidiaries, same-level subsidiaries, affiliate, major shareholders or the company's controlling persons.