


History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation

Name	: Mr. Noppadol Dheerabutrpongkul	
Age	: 53	
Nationality	: Thai	
Position	: Independent Director/Chairman of Audit Committee/ Nomination and Compensation Committee	
Proposed Position	: Independent Director	
First Appointment	: September 12, 2007	
No. of years of Directorship	: 16 years upon resolve to the Company's Director (April 2023)	
Ownership in securities issued (As December 31, 2019)	: Personally 30,000 shares Spouse and minor children - None - (representing 0.01% of total issued share)	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: None	
Education	: - Master of Science (Finance), University of Colorado at Denver - Bachelor of Accounting, Thammasat University - Certified Public Accountant (CPA) 4570	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Role of the Nominating and Governance Committee (RNG) class 3/2012 - Audit Committee Program (ACP) class 23/2008 - Director Accreditation Program (DAP) class 68/2008	
Experiences	: 2020 - Present Independent Director /Chairman of Audit Committee, Decoplus Industry CO.,Ltd. 2019 - Present Independent Director /Chairman of Audit Committee/ Nomination and Compensation Committee, Sunshine International Company Limited. 2018 - Present Chairman of Audit Committee, BJC Heavy Industries Plc. 2017 - Present Chairman of Audit Committee, Phol Dhanya Plc. 2016 - Present Nomination and Compensation Committee, Phol Dhanya Plc. 2013- Present Independent Director /Audit Committee, BJC Heavy Industries Plc. 2007 - Present Independent Director /Audit Committee, Phol Dhanya Plc. 2007 - Present Executive Director IFAC Co., Ltd. 2013- 2014 Audit Committee, Zemash Corporation Co., Ltd.	

2011 - 2013	Independent Director /Audit Committee BJC Heavy Industries Co., Ltd.
2005 - 2007	Business Controller, Siam City Cement Plc.

Other directorship position / Other position at present

- **Other listed company** : 1 company
 - Chairman of Audit Committee, BJC Heavy Industries Plc.
- **Non-listed company** : 3 companies
 - Independent Director/Chairman of Audit Committee, Decoplus Industry CO.,Ltd.
 - Independent Director /Chairman of Audit Committee/ Nomination and Compensation Committee, Sunshine International Company Limited
 - Executive Director IFAC Co., Ltd.
- **Other Organizations that may have conflict of interest to the Company** : None

Meeting Attendance in 2019

	Attendance / Total Meeting	%
• Board of Director	10/10	100%
• Audit Committee	6/6	100%
• Nomination and Compensation Committee	3/3	100%
• AGM	1/1	100%

Additional qualifications for nominated independent directors


(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2020 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation.

History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation

Name	: Mr. Santi Niarnil	
Age	: 51	
Nationality	: Thai	
Position	: Independent Director/ Audit Committee	
Proposed Position	: Independent Director	
First Appointment	: May 10, 2016	
No. of years of Directorship	: 7 years upon resolve to the Company's Director (April 2023)	
Ownership in securities issued (As December 31, 2019)	: Personally - None - Spouse and miner children - None -	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: None	
Education	: - Bachelor of Laws, Ramkhamhaeng University - Attorney-At-Law License 995/2537	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Audit Committee Forum "Strategic Audit Committee: Beyond Figure and Compliance" - Director Accreditation Program (DAP) class 80/2009	
Experiences	: 2018 - Present Attorney-At-Law, Thammacoop Law Co., Ltd. 2016 – Present Independent Director/Audit Committee, Phol Dhanya Plc 2015 - 2018 Attorney-At-Law, B&P Law Ltd. 2009 - Present Independent Director/Audit Committee, Sanko Diecasting (Thailand) Plc. 2004 - 2015 Partner, Attorney-At-Law. Anek & Associates Lawyers Co., Ltd. 2003 – 2015 Managing Director , Anek Advocate Co., Ltd. 2003 – 2013 Director, Yusen Air & Sea Service Management (Thailand) Co., Ltd. 1995 - 2003 Attorney-At-Law. Anek & Associates Lawyers Co., Ltd.	
Other directorship position / Other position at present		
• Other listed company	: 1 company - Independent Director/Audit Committee, Sanko Diecasting (Thailand) Plc.	
• Non-listed company	: 1 company Attorney-At-Law, Thammacoop Law Co., Ltd.	
• Other Organizations that may have conflict of interest to the Company	: None	

Meeting Attendance in 2019

	Attendance / Total Meeting	%
• Board of Director	10/10	100%
• Audit Committee	6/6	100%
• AGM	1/1	100%

Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2020 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation.

Remark: Definition of Independent Director is appeared in Enclosure 5

History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation

Name	: Mr. Teeradej Jarutangtrong	
Age	: 67	
Nationality	: Thai	
Position	: Director/Chairman of Risk Management Committee	
Proposed Position	: Director	
First Appointment	: September 12, 2007	
No. of years of Directorship	: 16 years upon resolve to the Company's director (April 2023)	
Ownership in securities issued (As December 31, 2019)	: Personally 1,250,000 shares Spouse and minor children 8,551,250 shares (representing 4.84% of total issued share)	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: None	
Education	: - Bachelor of Engineering, Chulalongkorn University	
Training Program	: Training programs of Thai Institute of Directors (IOD) - How to Develop a Risk Management Plan (HRP) class 10/2016 - Anti-Corruption for Executive Program class 14/2015 - Director Accreditation Program (DAP) class 68/2008	
Experiences	: 2014 - Present Chairman of Risk Management Committee, Phol Dhanya Plc. 2013 - Present Chairman of the Board, Phol Palladium Co., Ltd. 2007 - Present Director, Phol Dhanya Plc. 2007 - Present Director, Aegle Safety Equipment (Shanghai) Co., Ltd 2005 - Present Director, Aegle Alliance Pte., Ltd. 2006 - 2019 Director, Guzz Media Co., Ltd. 2013 Vice Chairman of Executive Committee, Phol Dhanya Plc. 2012 - 2013 Chairman of Sub-Risk Management Committee, Phol Dhanya Plc. 2007 - 2012 Managing Director, Phol Dhanya Plc. 2004 - 2008 Director, PDC Supply Co., Ltd. 2003 - 2008 Director, PDA Supply Co., Ltd / PDR Supply Co., Ltd. 2001 - 2008 Director, Palladium Intertrade Co., Ltd 1993 - 2008 Director, PD Progress Co., Ltd. 1988 - 2008 Director, Personal Safety Co., Ltd. 2001 - 2007 Managing Director, PDS International (Thailand) Co., Ltd.	

2004 - 2006 Chairman of the Board, Aegle Safety Equipment
(Shanghai) Co., Ltd.

Other directorship position / Other position at present

- **Subsidiary company** : 1 company
- Chairman of the Board, Phol Palladium Co., Ltd.
- **Other listed company** : None
- **Non-listed company** : 2 companies
- Director, Aegle Safety Equipment (Shanghai) Co.,Ltd.
- Director, Aegle Alliance Pte. Ltd.
- **Other Organizations that may have conflict of interest to the Company** : None

Meeting Attendance in 2019

	Attendance / Total Meeting	%
• Board of Director	10/10	100%
• Risk Management Committee	5/5	100%
• AGM	1/1	100%

Additional qualifications

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2020 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation.