

Details of Independent Director (Proxy for Shareholders)

Name	:	Mr. Noppadol Dhee	rabutrvongkul
Position	:	Independent Director/Chairman of Audit Committee and	
		Nomination and Con	mpensation Committee
Age	:	53	
Nationality	:	Thai	
No. of years The Board		12 Year 3 Month (As December 31, 2019)	
Number of Shares Held	:	30,000 Shares (incl	uded person under Section 258)
(As December 31, 2019)		equal to 0.01% of total issue shares	
Address	:	21/51 M.2 Phutamonthon 1, Bangramad, Talingchan, Bangkok 10170	
Educational Background	:	- Master of Science (Finance), University of Colorado at Denver	
		- Bachelor of Accor	unting, Thammasat University
		- Certified Public Accountant (CPA) No.4570	
Training	:	Training programs of Thai Institute of Directors (IOD)	
		- Role of the Nomin	ation and Governance Committee (RNG) Class 3/2012
		- Director Accredita	tion Program (DAP) Class 68/2008
		- Audit Committee Program (ACP) Class 23/2008	
Work Experience	:	2019 - Present	Independent Director/ Chairman of Audit Committee, Decoplus Industry
			Co.,Ltd.
		2019 - Present	Independent Director /Chairman of Audit Committee/ Nomination and
			Compensation Committee, Sunshine International Company Limited
		2018 - Present	Chairman of Audit Committee, BJC Heavy Industries Plc.
		2017 - Present	Chairman of Audit Committee, Phol Dhanya Plc.
		2016 - Present	Nomination and Compensation Committee, Phol Dhanya Plc.
		2013 - Present	Independent Director /Audit Committee, BJC Heavy Industries Plc.
		2007 - Present	Independent Director /Audit Committee, Phol Dhanya Plc.
		2007 - Present	Executive Director IFAC Co., Ltd
		2013 - 2014	Audit Committee, Zemash Corporation Co., Ltd.
		2011 - 2013	Independent Director /Audit Committee BJC Heavy Industries Co., Ltd
		2005 - 2007	Business Controller, Siam City Cement Plc.

Have a special conflict of interest in every agenda to be consider at the 2020 Shareholders' Meeting:

• Agenda 4. To consider and approve the appointment of directors replacement those retired by rotation

<u>Remark:</u> All 3 Independent Directors are independent directors who meet the SEC/SET requirements refer: Independent Director's Qualification "The Company's Independent Director must hold company's shares not more than 1% (one) of the total shares with voting rights".

Enclosure 5



Details of Independent Director (Proxy for Shareholders)

Name	:	Mr. Santi Niamnil	
Position	:	Independent Direc	ctor and Audit Committee
Age	:	51	
Nationality	:	Thai	
No. of years The Board		3 Year 8 Month (As December 31, 2019)	
Number of Shares Held	:	None	
(As December 31, 2019)			See the
Address	:	99/719 M.8, Bang	Rak Phatthana, Bang Bua Thong, Nonthaburi 11110
Educational Background	:	- Bachelor of Laws, Ramkhamhaeng University	
		- Attorney-At-La	w License 995/2537
Training	:	Training programs	s of Thai Institute of Directors (IOD)
		- Director Accredit	itation Program (DAP) Class 80/2552
Work Experience	:	2018 - Present	Attorney-At-Law, Thammacoopt Law Co., Ltd.
		2016 - Present	Independent Director /Audit Committee, Phol Dhanya Plc.
		2009 - Present	Independent Director/Audit Committee, Sanko Diecasting (Thailand)
			Plc.
		2015 - 2018	Attorney-At-Law, B&P Law Ltd.
		2014 - 2015	Managing Director, Anek Advocate Co., Ltd.
		2004 - 2015	Partner, Attorney-At-Law. Anek & Associates Lawyers Co., Ltd.
		2003 - 2013	Director, Yusen Air & Sea Service Management (Thailand) Co., Ltd.
		1995 - 2003	Attorney-At-Law. Anek & Associates Lawyers Co., Ltd.

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Agenda 4. To consider and approve the appointment of directors replacement those retired by rotation



Enclosure 5

Details of Independent Director (Proxy for Shareholders)

Name		Dr. Pallapa Ruang	rong	
Position	•	Independent Director and Audit Committee		
Age	:	66		
Nationality	•	Thai		
No. of years The Board			As December 31, 2019)	
Number of Shares Held	:	None		
(As December 31, 2019)	·			
Address	:	No. 699 Soi Lad	prao 62, Ladprao road, Wangthonglang, Bangkok 10310	
Educational Background	:	- Doctor of Philosophy (Energy Management & Policy), University of Pennsylvania, USA		
		- Master of Scienc	e (Energy Management & Policy), University of Pennsylvania, USA	
		- Master of Scienc	e (Economic Development), National Institute of Development	
		Administration (NIDA) - Bachelor of Arts (Economics), Chiang Mai University, Thailand		
Training	:	Training programs	s of Thai Institute of Directors (IOD)	
		- Director Certification Program (DCP) class 17/2002		
Work Experience	:	2019 - Present	Director, Earth Tech Environment Plc.	
		2019 - Present	Chairperson of Agricultural and Natural Resources State-owned Enterprise	
			Memorandum of Understanding on Performance Appraisal Sub-committee	
		2018 - Present	Chairperson of Revolving Funds Performance Appraisal Sub-committee	
		2017 - Present	Independent Director /Audit Committee, Phol Dhanya Plc.	
		2016 - Present	Member of State-owned Enterprise Performance Appraisal Committee	
		2017 - 2019	Member of Transportation State-owned Enterprise Problem Remedy	
			Working Group	
		2016 - 2019	Chairperson of Transportation State-owned Enterprise Memorandum of	
			Understanding on Performance Appraisal Sub-committee	
		2013 - 2016	Transportation State-owned Enterprise Memorandum of Understanding on	
			Performance Appraisal Sub-committee	
		2008 - 2014	Commissioner, Energy Regulatory Commission	
		2006 - 2008	Director, State Enterprise Development Division State Enterprise Policy	
			Office, Ministry of Finance	
		2006 - 2007	Board Member, State Railway of Thailand	
		2003 - 2011	Board Member, District Cooling System and Power Plant Co., Ltd.	
		2001 - 2003	Board Member, Eastern Water Resources Development and Management	
			Plc.	
		2000 - 2004	Board Member, Provincial Waterworks Authority	

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Definition of Independent Directors:

- holding shares not exceeding 1 per cent of the total number of shares with voting rights of the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, including shares held by related persons of such Independent Director;
- 2. neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the Company, its parent company, subsidiary company, affiliate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than 2 years prior to the submission of the request to the Office. Such prohibited characteristic shall not include the case where the Independent Director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;
- not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of executive's child, major shareholder, controlling person, or person to be nominated as executive or controlling person of the Company or its subsidiary company;
- 4. neither having nor used to have a business relationship with the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, in the manner which may interfere with his independent judgment, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 5. neither being nor used to be an auditor of the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 6. neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding Baht 2 million per year from the Company, its parent company, subsidiary company, affiliate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the submission of the request to the Office of the SEC;
- 7. not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder of the Company;
- 8. not undertaking any business in the same nature and significantly in competition to the business of the Company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and significantly in competition to the business of the Company or its subsidiary company; and
- 9. Not having other qualifications that will interfere with an independent judgment on the performance of the company business counterparty. After being appointed, independent directors may be delegated authorization power from the Board of Directors to make collective decision on business transaction with counterparties, subsidiaries, same-level subsidiaries, affiliate, major shareholders or the company's controlling persons.

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