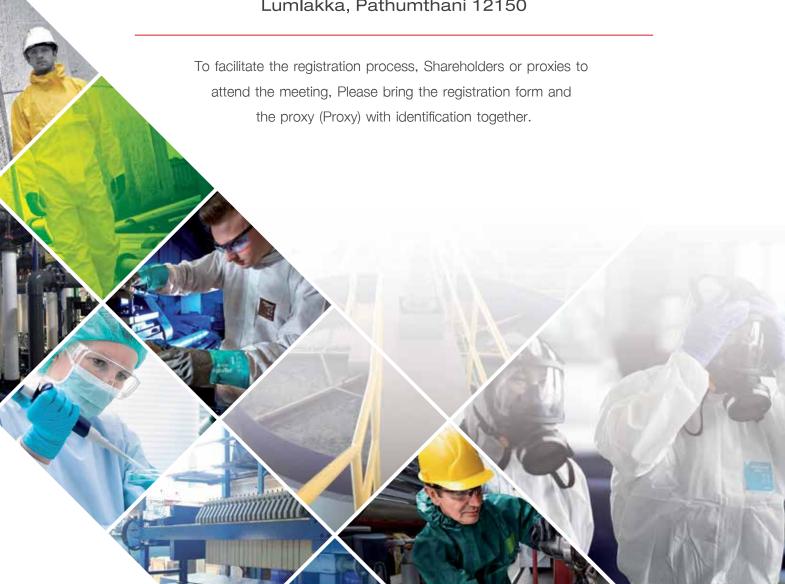


Letter Invitation to 2020 Annual General Meeting Phol Dhanya Public Company Limited.

Tuesday April 28, 2020 at 2.00 p.m.

The Company's conference room at the third Floor
1/11 Moo 3 Lamlukka Rd, Ladsawei,
Lumlakka, Pathumthani 12150



Enclosure 7



Enclosure Documents for the 2020 Annual General Meeting

- 1) Letter Notification for Annual General Meeting of Shareholders, held on 28 April, 2020
- 2) Attachment for the Shareholders' Meeting

Enclosure 1	The 2020 AGM registration form with barcode and QR Code for scanning and downloading the 2019
	Company's annual report, financial statements report and Sustainable Development Report
Enclosure 2	Documents and evidence required to prove the identity of the Shareholder or Shareholder's
	representative in order to attend the meeting and the process of voting and voting rules.
Enclosure 3	Brief Profile of the candidate for nomination as director
Enclosure 4	The Company Auditor's Information and Experience
Enclosure 5	Details of Independent Director for Proxy and ID's definition
Enclosure 6	Articles of Association of The Company's regarding to Shareholders Meeting

Enclosure 8 Proxy Form (Form A and Form B)

Enclosure 9 Details of Transportation for attending the Shareholder's Meeting

Map of the Shareholders Meeting Venue (Company address)

Enclosure 10 Annual Report 2019 Requisition Form

The company has published a list of documents relating to the 2020 Annual General Meeting of Shareholders on the Company's website: www.pdgth.com



QR Code for Annual Report and Meeting details

For more Information details:

Company Secretary Phol Dhanya Public Company Limited.

No. 1/11 Moo 3 Lamlukka road, Ladsawai, Lamlukka, Pathmthani 12150

Tel: (02) 791 0111 ext. 151, 206 Telefax: (02) 791 0100

1



Certification No. 107551000088

Date: March 9, 2020

Subject: Invitation Letter to attend the 2020 Annual General Shareholders' Meeting

Attention: The Shareholder of Phol Dhanya Public Company Limited.

Attachments:

The 2020 AGM registration form with a barcode and QR Code for scanning and downloading the 2019 company's
annual report, financial statements report and sustainability report (Please fill in the form and bring for registration
at the meeting)

2. Documents and evidence required for shareholder or proxy to attend the meeting

3. Brief Profile of nominate director and proposed to be elected as director

4. The Company Auditor's Information and Experience

5. Information of independent director for shareholders proxy and definition of ID

6. Articles of Associations of the company relating to the shareholder's meeting

7. Location Map where the shareholder's meeting take place (Company address)

8. Shareholder's Proxy Form (Form A and Form B)

9. Details of transportation for attending the Shareholder's Meeting

10. Annual Report 2019 Requisition Form

The Board of Directors of Phol Dhanya Public Company Limited ("the Company") revolved in the meeting No.2/2020 on February 20, 2020 to convene the 2020 Annual General Meeting of Shareholders held on Tuesday, April 28, 2020 at 2.00 p.m. at The Company's Conference room on the third Floor, at 1/11 Moo 3 Lamlukka Road, Ladsawai, Lamlukka, Pathumthani 12150. (Location Map for the meeting venue is Enclosure 7)

Notice is hereby given;

 The Company disclosed the previous minutes of the 2019 AGM on April 24, 2019 on the company website (www.pdgth.com) from May 7, 2019 and also posted via SET Portal to Shareholders to review recorded correctly and completely or suggestion for correction by June 7, 2019. However, there were no objection or requested and amendment.

2. The Company allowed the minor Shareholders to exercise their rights to put forward the 2020 AGM's agenda and nominate director candidates in advance during November 11, 2019-December 31, 2019 and disclosed the criteria SET Community Portal and the company's website (www.pdgth.com). However, there were no objection or requested and amendment.

The meeting's agenda is as follows:



Agenda 1 To Acknowledge the company operating results for 2019

(As this item is for information to shareholders; therefor, a vote is not required)

<u>Purposes and Rationale</u>: The Company has summarized the operating results for 2019 along with the significant changes occurred during the year 2019 (details shown in Annual Report 2019) which is attached together with the notice letter invitation per details in <u>Enclosure 1</u>

<u>The Board's Opinion</u>: The Board has agreed to present on the Company's operating results for 2019 along with the significant changes that occurred during the year 2019.

Agenda 2 To consider and approve of the Audited Consolidated Financial Statements of the Company for the financial year end as of 31 December, 2019

(<u>Required Vote</u>: Majority Vote of the shareholders who attend the meeting and cast their vote)

<u>Purposes and Rationale</u>: Under Section 112 of the Public Limited Companies Act B.E.2535, the board of directors shall prepared the Annual Statements of Financial Position and Comprehensive Income Statements of the Company and Subsidiaries of the last day of the fiscal year of the Company to the shareholders for acknowledgement.

The 2019 Company's financial statements for the end of December 31, 2019 were audited by ANS Audit Co., Ltd. and reviewed by the Audit Committee and Board of Directors have considered and deemed them correct and adequacy, complete and sufficient pursuant to the generally accepted accounting standards, hereby by to propose that the Annual General Meeting of Shareholders to consider for approved the Statements of Financial Position and Statements of Comprehensive Income, and the Auditor's Report for the year end as of December 31, 2019 (as per details appeared in the Enclosure 1) A summary of the operating results is shown in the table below.

Selected Information from the Company's Financial Statements

(Unit: million baht)

	Consolidated Statement		The Company's Statement	
Descriptions	2019	2018	2019	2018
Total Assets	567.15	652.12	546.01	622.23
Total Liabilities	266.16	379.14	252,21	354.95
Paid up Capital (million shares) 11	202.50	202.50	202.50	202.50
Shareholders' Equity	302.29	274.28	293.80	267.28
Total Income	911.85	924.45	842.43	866.33
Total comprehensive income Profit (Loss)	38.13	38.85	36.64	38.70
for the year				
Profit (Loss) equity holders of the company	41.42	36.51	40.01	36.64
Profit (Loss) Earnings per share (baht/share)	0.20	0.18	0.20	0.18



Remark: ¹ The Paid-up capital of amounts 202,500,232 baht from the total registered capital of amounts 210,500,232 baht.

The Company's financial statements are shown on the Annual Report 2019 included with the invitation to this meeting (QR Code) and shown in Enclosure 1.

The Board's Opinion: The Board has agreed to propose such to the Shareholders' meeting for consideration of approval the Company's financial statements for the end of 31 December, 2019 were audited by ANS Audit Co., Ltd. and reviewed by the Audit Committee and Board of Directors have considered and deemed them correct and adequacy completely.

Agenda 3 To consider and approve the allocation of net profit as legal reserve and dividend payment 2019

(Required Vote: Majority Vote of the shareholders who attend the meeting and cast their vote)

<u>Purposes and Rationale</u>: Under Section 115 of the Public Limited Companies Act B.E.2535 and Article 49 of the Company's Articles of Association allow the company to pay out dividend from profit only. Under Section 116 and Article 50 of the Company's Articles of Association that the Company must allocate not less than 5(five) percent of its net profit after tax less any accumulated losses brought forward (if any) until the legal reserve is not less than ten percent of the share capital.

The Company has the dividend payment policy of not less than 40 percent of net profit after reduction of all reserve funds according to the requirement of relevant laws and the Articles of Association, the cash flow is sufficient for dividend payment, if no need for another reasons conditions and future plan of any investment and other relevant factors without any affected or impacted to the Company operation upon Board consider.

In 2019, the Company had net profit amounted of 40.01 million baht, earning per share of 0.20 baht. After consideration of the Company's overall performances. Financial statements for the accounting year ended on December 31, 2019 and dividend payment policy, the Company has no accumulated loss, the financial liquidity ratio at the appropriate level for business operations. The Board deemed its appropriate to propose to the AGM to approved the dividend payment for 2019 at rate 0.15 baht per share, in compliance with section 115 of the Public Limited Company Act B.E.2535 (including its amendments), and the Company's article of association (as per details appeared in Enclosure 6). The dividend are as follow:-

- The Interim dividends for the first half of 2019 operating results
 The Company, by the Resolutions of the Board of Directors' meeting no.7/2019 dated August 9, 2019 paid the interim dividends rate 0.05 baht per share, totaling 10.13 million baht, representing 70.69% of net profit of separate financial statement, the dividend were paid on September 6, 2019 and allocate net profit to legal reserve
- 2. The dividends for the second half of 2019 operating results

amounting to 0.72 million baht.

2.1 Allocate net profit to legal reserve 5% of net profit in the year 2019, amounting 2 million baht. The Company has already reserved legal reserve of 0.72 million baht, therefore the remaining reserve is allocated 0.72 million baht.



- 2.2 The Dividend payment at the rate 0.15 baht per share from the amount of paid-up ordinary share of 202,500,232 shares, totaling not exceeding 30.38 million baht, in compliance with the Company's policy. Therefore the company has paid the interim dividend at rate 0.05 per share, the remaining payment at rate 0.10 baht per share, totaling 20.25 million baht.
 - The dividends are paid from the net profit which is subject to corporate income tax at the rate of 20 percent and ordinary shareholders in the category of individuals can request for a tax credit of 20/80 of the dividends paid under the section 47bis of the revenue code.
- 2.3 The Board has set the Record Date for the rights to receive the dividend payment on March 6, 2020. The dividend will be payable on May 20, 2020.

Previous Dividend payments from the separate financial statement as follow:

Separate Financial	2019	2018
1. Dividend Policy	Not less than 40 pe	ercent of net profit
	(under conditions)	
2. Net Profit (Loss) (million baht)	40.01	36.64
3. Total shares (million shares) ^{/1}	202.50	202.50
4. Earnings per share (baht/share)	0.20	0.18
5. Dividend per share (baht/share)	0.15	-
5.1 Interim dividend (1 January -30 June)	0.05	-
5.2 Cash dividend (1 July -31 December)	0.10	-
6. Total dividend payment net exceeding (million baht)	30.38	-
7. Dividend payout ratio compared to net (loss) income (%)	75.95	-
8. Legal reserve for year 2019 ^{/2} (million baht)	2.00	-
9. Capital Registration (million baht)	210.50	250.99
10. Percentage of Legal reserve (%)	0.50	0.00

Remarks: ^{/1} By weighted average number of ordinary shares 202,500,232 shares of total ordinary shares 210,500,232 shares at par value of 1.00 Baht.

⁷² The 2019 AGM on April24, 2019 passed a resolution approving the transfer of legal reserve (16.20mb) and share premium (137.84mb) to settle the accumulated loss of 89.26 million baht, the remaining balance The value of ordinary shares in the amount of 64.78 million baht.

The Board's Opinion: The Board deemed appropriate to propose the Annual General Meeting of Shareholders to approve the legal reserve of amount 2 million baht and the dividend payment for the 2019 Company's operating results. The dividend will be paid at the total rate 0.15 baht per share not exceeding 30.38 million baht, or 75.95 percent of the 2019 net profits and appropriate to allocate legal reserve of amount 2 million baht.



However, on September 2019 the Company already paid the interim dividends for the first half of 2019 operating results at 0.05 baht per share, so the dividend for the second half of the 2019's will be paid at rate 0.10 baht per share (about 20.25 million baht).

Agenda 4 To consider and approve the appointment of directors replacement those retired by rotation

(Required Vote: Majority Vote of the shareholders who attend the meeting and cast their vote)

<u>Purposes and Rationale</u>: Under Section 71 of the Public Limited Companies Act B.E.2535, and the Company's Article of Associations No.20 states that in every Annual General Meeting, one-third (1/3) of the Directors, or, if their number is not a multiple of three, then the number nearest to one-third (1/3) must retire from Office of Director in the first year. And at the second year after The Company incorporation, the draw lots process will be in use to find the retire Director. On the subsequent years, the directors who are the longest stay will be out of position. The retired director is eligible to re-elect for another term.

The Nominating and Compensating Committee's Opinion:

In 2020 There are 3 (three) directors to retired by their rotation, namely:

Mr. Noppadol Dheerabutrvongkul Independent Director
 Mr. Santi Niamnil Independent Director

3. Mr. Teeradej Jarutangtrong Director

In accordance the Good Corporate Governance, the Company allowed the minor shareholders to exercise their rights to proposed director candidates for being considered to be elected as directors in advance during November 11, 2019-December 31, 2019 and disclosed the criteria through SET Link and the company's website (www.pdgth.com). However, there were no anyone to propose the nominated person to the company.

The Nominating and Compensating Committee (excluding any directors considered having conflicts of interest) has considered under the nomination criteria and procedures, which are detailed in the Annual Report 2019 (Enclosure No.1 Management Structure Section), by considering the structure of the Company's director and the qualifications of director in various fields by individually, those three directors have qualification required under the Public Limited Companies Act. B.E.2535 (including its amendment), the Securities and Exchange Act. B.E.2535 (including its amendment), regulations of the Securities and Exchange Commission, regulations of the Stock Exchange of Thailand and Company regulations, is knowledge, capable, diverse experience perform duty of care, prudence and honest to the best of ability, provide useful suggestion for business operation.

Mr.Noppadol Dheerabutrvongkul independent director, if to be re-elected for another term, will be 16 years which is longer than 9 years not relied on good corporate governance principles. The Board's opinion that Mr.Noppadol Dheerabutrvongkul being independently from the management, no business relationship with the company in a way that will cause restrictions on expressing independent opinions, expertise in accounting and financial, sufficient experience in reviewing the reliability of financial statements and appropriate and effective internal control system. Therefore, suitable qualifications as an independent director of the company. Mr.Santi Niamnil, 7 years term of independent director, possessing knowledge and expertise



in law able to provide beneficial opinions and recommendations to the company, both independent directors qualified by the SEC and SET's criteria announced and the company's definition of independent directors, freely opinions.

Mr.Teeradej Jarutangtrong, non-executive director (Authorized director) knowledge, expertise and experience directly related, value suggestions that are useful for the company's business.

Therefore its recommend to nominate all 3 directors who will retire by rotation to the Board of Directors to approve and propose to the AGM to consider re-election to retain their directorship for another term.

(Brief profiles of the persons nominated to be the director and the Company's independent director definition are attached in Enclosure 3 & 5)

The Board's Opinion: The Board of directors (excluding any directors considered having conflicts of interest) as recommended by the Nominating and Compensating Committee, who thoroughly considered and scrutinized carefully those 3 nominated directorial candidates who will retired by rotation were in line with regulations, the Corporate governance and the Company's articles of association, expertise and experience in various profession which will be benefit and consistent with the business strategy, morality and ethics & integrity, perform duties with care and loyalty, dedicate their time and duty to the best of your ability. For the former independent directors (no. 1 and no. 2), their performance and dedications in the past are also considered. Therefore it was deemed appropriate to proposed the Shareholder's Meeting to re-election of three(3) nominated directorial candidates to retain their directorship for another term

Remarks: Therefor details of the Board of Director's responsibility has shown in the Annual Report 2019 ("Management Structure" section) which submitted together with the letter invitation (Enclosure 1)

Agenda 5 To consider the remuneration of director for 2020

(Required Vote: Majority Vote of not less than two-third (2/3) of all the votes of the shareholders present the meeting)

Purposes and Rationale: Under Section 90 of the Public Limited Companies Act B.E.2535, that the directors' person and remuneration are determined by the meeting of shareholders.

The Company's Articles of Association No.25: The Company's directors are entitled to receive remuneration for duties performed. The remuneration includes salary, meeting allowances, allowances, bonuses, rewards or other forms of benefits according to the regulations or by the consideration of the shareholders' meeting, which may be set at a definite amount, or set as a policy for each time, or to be consistently effective until there any changes are made. In addition, the directors shall receive allowances and benefits according to the Company's regulations.

The content of clause one shall not affect the right of employees or staff elected as directors to receive remuneration and benefits as Company staff or employees.

The Nominating and Compensating Committee's Opinion: The Nominating and Compensating Committee has taking carefully to considered the criteria and procedure for determining remuneration for directors and bonus, transparent process which



has been approved by the board of directors and propose to the shareholders for approval, relied on good practices for considering remuneration of directors issued by Thai Institute of Directors (IOD) as follows:

- 1) Categorize director remuneration into 2 parts: monthly fee and meeting allowance per time.
- 2) Determine remuneration by considering scope of accountability and size of its business including expertise and experience of the committee.
- 3) Determine remuneration by looking at the company's performance and size of its business and comparing with other companies' standard in the same industry with similar business.
- 4) Determine remuneration by motivation and considering the persuasion competency to invite qualified person to become company's directors.
- 5) Determine remuneration of Chairman of the Board of Directors and Chairman of sub-committee to paid more monthly fee relied on their scope.
- 6) The Sub-committee such as; Audit Committee Nominating and Compensating Committee and Risk Management Committee, especially meeting allowance per time (both non-executive director and executive director)

Therefore, the Nominating and Compensating Committee thoroughly considered the remuneration and bonus of the Company's director and deemed its appropriate to propose to the Board for consider and proposed to the Shareholder's meeting as follows:

The Board of Director			
Remuneration	2020 ^{/1} (Proposed year)	2019 (Past year)	
1. Monthly fee ^{/2} (baht/month)		n/a	
- Chairman	25,000		
- Director (non-executive)	12,000		
2. Meeting Allowance ^{/3} (baht/attendance)			
- Chairman	22,500	22,500	
- Director	15,000	15,000	
3. Directors' Bonus	2.5% of dividend payment to	1.25 MB ^{/4}	
	Shareholders	(combined meeting allowance 1.94	
		MB, totaling remuneration 3.19 MB,	
		not exceeding 5MB)	
	Criteria: To determine director's bonus payments as well as last year, allocated		
	to The Chairman of 1.5 parts and all directors (both non-executive director and		
	executive director) each one of 1 part in proportion to the director's period		
	appointed by the shareholders meeting for the year or whose director is		
	appointed to the Board during the year except in case of the period are less		
	than 2 months, no bonus.		
4. Other benefits	n/a	n/a	



The Sub-Committee

	Audit Committee	
Remuneration	2020'1(Proposed year)	2019 (Past year)
1. Monthly fee ^{/2} (baht/month)		n/a
- Chairman	20,000	
- Director	n/a	
2. Meeting Allowance ^{/3} (baht/attendance)		
- Chairman	18,000	18,000
- Director	12,000	12,000
3. Other benefits	n/a	n/a
The Nom	inating and Compensating Committe	e
1. Monthly fee ^{/2} (baht/month)		n/a
- Chairman	15,000	
- Director	n/a	
2. Meeting Allowance ^{/3} (baht/attendance)		
- Chairman	18,000	18,000
- Director	12,000	12,000
3. Other benefits	n/a	n/a
1	Risk Management Committee	
1. Monthly fee ^{/2} (baht/month)		n/a
- Chairman	15,000	
- Director	n/a	
2. Meeting Allowance (baht/attendance)		
- Chairman	18,000	18,000
- Director	12,000	12,000
3. Other benefits	n/a	n/a
Total Amounts (baht/year)	not exceeding 5MB	not exceeding 5MB

Remarks:

⁷¹ To Approval of the 2020 Annual General Meeting shareholders held on April 28, 2020 which shall be effective from the resolution of the 2020 AGM onward.

² Monthly fee; only for non-executive director, in case of the directors holding more than 1 position receive the highest monthly fee to be paid.

^{/3} Meeting allowance to be paid for the director who attending (per attendance/person)

 $^{^{/4}}$ Bonus 2019; rate 2.5% from dividend payment plus 10% of excess from net profit 2018

⁷⁵ The Sub-Committee consisting of Audit Committee Nominating and Compensating Committee and Risk Management Committee

Amount: Baht



(details attached together with the notice letter invitation shown in the Annual Report 2019 per <u>Enclosure 1</u> "Management Structure")

<u>The Board's Opinion</u>: The Board of Directors has carefully considered the Director's remuneration, taking into the Director's performance, Company's performance, the dividend allocation paid to the shareholders, and comparing with other companies in the same industry standard, agree to propose to the Annual General Meeting of Shareholders to consider and approve the Director's Remuneration for year 2020 and Bonus 2019, details as follow:

Agenda 6 To consider the appointment of the auditor and determine their remuneration for year 2020

(Required Vote: Majority Vote of the shareholders who attend the meeting and cast their vote)

<u>Purposes and Rationale</u>: Under Section 120 of the Public Limited Companies Act B.E.2535, the Annual General Meeting shall appoint an auditor and determine the auditing fee of the company every year. In appointing the auditor, the former auditor may be re-appointed.

The Audit Committee's Opinion: The Audit Committee has consider and nominated an auditor by its expertise, experience and audit performance is in accordance with the plan, independently, including audit fee that are consistent with the workload, compared with other listed companies of the same size, propose to appoint ANS Audit Co., Ltd. as the Company's Auditor for 2020 (the eight consecutive years) namely; Mr. Sathien Vongsnan CPA no. 3495 or Mr. Atipong Atipongsukul CPA.no. 3500 or Ms. Kulthida Pasurakul CPA no. 5946 or Ms. Panita Chotesaengmaneekul CPA no. 9575. In the event that the above auditor cannot perform his/her work, ANS Audit Company Limited shall seek other auditors in the same office, have been approved in accordance with the SEC notification to audit and express opinion on the financial statements of the Company instead of such auditor. Therefore they have no any relationship with and/or conflict of interest with the company and/or its subsidiary companies, its management, major shareholders, or involved persons, and determine the Audits fee of amounts Baht 1,565,000 were including subsidiaries company same as previously and no other non-service fee except the audit fee, Although the auditors of foreign subsidiaries are not affiliated with the same audit office, the Board will ensure that the financial statements can be completed on time.

(see the information about the Company's Auditor details is shown on Enclosure 4)

Comparison Information of the Auditors Remuneration of the Company

Audit Fee	2020	2019
1) Auditor's Fee		
- Phol Dhanya Public Company Limited.	1,048,000	1,048,000
2) Subsidiaries' Fee		
- PD Genesis Engineering Co., Ltd.	5,000	5,000
- Phol Palladium Co., Ltd.	252,000	252,000
- Phol Water Co., Ltd.	253,000	253,000



- Pholdhanya (Cambodia) Co., Ltd. Specific the communications with	7,000	7,000
the Subsidiaries company at Cambodia country		
3) Others service (Non-audit fee)	-	-
Total Audit Fee (Baht)	1,565,000	1,565,000

The Board's Opinion: The Board of Director has agreed to propose to the shareholders' meeting to appoint the auditors of ANS Audit Company Limited to be the Company's Auditor for the accounting period 2020 and proposed the Auditing fee in amounts Baht 1,565,000 which included subsidiaries company, same as previously and no other non-service fee except the audit fee, Auditor's name as below:-

Mr. Sathien Vonsnan
 CPA No. 3495 and/or
 Mr. Atipong Atipongsukul
 CPA No. 3500 and/or
 Ms. Kulthida Pasurakul
 CPA No. 5946 and/or
 Ms. Panita Chotesaengmaneekul
 CPA No. 9575

Agenda 7 Others Business (if any)

This agenda is for shareholders to query (if any) and/or for the Board of Directors to give answer or clarification (if any) to the shareholders. No any other business will be considered and approved or resolved under this agenda item.

The Board's Opinion: The shareholders are free to ask any questions and the Board will answer their enquiries (if any).

The Company has provided the opportunity for shareholders to exercise their rights to put forward an AGM agenda in advance through the company website (www.pdgth.om). It appears that none of the proposed agenda.

The company has fix Record Date on March 6, 2020 to entitle rightful shareholders to attend the 2020 Annual General Meeting of Shareholders and disclosed such invitation letter AGM i.e. notification and attachment proxy Form A, Form B and Form C publicized at the Company's website (www.pdgth.com)

As a shareholder attending the meeting in person, kindly show your identification card upon your attendance. If you wish to appoint any person to attend and vote on your behalf, please complete and sign the proxy (Form A. and Form B) as appeared in Enclosure 8 and enclose documents or evidences of the shareholder or proxy holder entitled to attend the shareholders' meeting, then submit them to our officer for registration or sent by post directly to company, prior to the convening of the meeting. (affix 20 baht duty stamp company provided)

For foreign shareholders who appointed a Custodian in Thailand to manage your account, please use any of Proxy Form C. (download from company website: www.pdgth.com). Any shareholders, unable to attend the meeting, may grant a proxy to another person or to a Company's Independent Director (name and brief profile listed in Enclosure 5) to attend the meeting and vote on behalf of the shareholder by filling up a proxy to attend the meeting in Enclosure 8.



The Shareholder or Proxy must present the Registration form with barcode printed as in <u>Enclosure 1</u> and proxy form with required evidences (in case of proxy granting) at the registration desk; otherwise, the shareholder will not be entitled to attend the meeting.

Any inquiries regarding the agenda of the meeting or matters related to propose the meeting in advance, may submit to company secretary via email: cs@pdgth.com or ir@pdgth.com or Fax: 02-7910100

We would like to invite all shareholders to attend the 2020 Annual General shareholders' Meeting to be held on Tuesday, April 28, 2020 at 2p.m. at the Company's Conference room Floor 3, at 1/11 Moo 3 Lamlukka Road, Ladsawai, Lamlukka, Pathumthani 12150. The registration will be available at 12a.m. onwards.

Please be informed accordingly.

Yours faithfully,

By the order of the Board of Directors

Assoc.Prof. Ekachidd Chungcharoen, Ph.D.

Chairman