

History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation
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Name	: Assoc. Prof. Dr. Ekachidd Chungcharoen	
Age	: 58	
Nationality	: Thai	
Proposed Position	: Chairman of the Board/Independent Director Chairman of Nomination and Compensation Committee	
Position	: Independent Director	
Appointment as Director date	: September 12, 2007	
No. of years The Board	: 17 Years upon resolve to the Company's Director (April 2024)	
Number of Shares Held (As December 31, 2020)	: Personally 30,000 shares Spouse and minor children - None – (representing 0.01% of total issued share)	
Family relationship among Director and Executive	: None	
Education	: - Ph.D. (Management Science) Faculty of Engineering, University of Waterloo - Master of Management Science, Faculty of Engineering, University of Waterloo - Master of Engineering Program in Electrical Engineering of Youngstown State University, USA - Bachelor of Engineering Program in Electrical Engineering (Major in Computer), King Mongkut's Institute of Technology Ladkrabang	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Role of the Chairman Program (RCP) Class 42/2561 - Role of the Compensation Committee (RCC) Class 18/2014 - Director Accreditation Program (DAP) Class 68/2008 - Audit Committee Program (ACP) Class 23/2008	
Experiences	: 2018 - Present Independent Director /Audit Committee/ Chairman of Nomination and Compensation Committee, JSP Property Plc. 2017 - Present Chairman of the Board/Chairman of Nomination and Compensation Committee, Phol Dhanya Plc. 2011 - Present Nomination and Compensation Committee, Phol Dhanya Plc. 2013 - Present Independent Director /Audit Committee, BJC Heavy Industries Plc. 2007 - Present Independent Director, Phol Dhanya Plc. 2019 - Present Director, B&P Agri Products Co.,Ltd. 2019 - Present Independent Director, Sunshine International Company Limited 2005 - Present Associate Professor, Thammasat University 2014 - 2017 Committee of the Doctoral Program in Business Administration Program, Thammasat University 2010 - 2017 Director of Master of Business Administration Program, Thammasat University	

Other directorship position / Other position at present

- Other listed company : 2 Companies
 - Independent Director /Audit Committee/ Chairman of Nomination and Compensation Committee, JSP Property Plc.
 - Independent Director /Audit Committee, BJC Heavy Industries Plc.
- Non-listed company : 3 Companies
 - Director, B&P Agri Products Co.,Ltd.
 - Independent Director, Sunshine International Company Limited
 - Associate Professor, Thammasat University
- Other Organizations that may have conflict of interest to the Company : None

Meeting Attendance in 2020

	Attendance / Total Meeting	%
• Board of Director	11/11	100%
• Nomination and Compensation Committee	5/5	100%
• AGM 2020	1/1	100%

Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2021 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation
- Consider the Director's Compensation

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Name	: Dr. Pallapa Ruangrong	
Age	: 67	
Nationality	: Thai	
Proposed Position	: Independent Director/Audit Committee	
Position	: Independent Director	
Appointment as Director date	: September 19, 2017	
No. of years The Board	: 7 Years upon resolve to the Company's Director (April 2024)	
Number of Shares Held (As December 31, 2020)	: Personally - None - Spouse and minor children - None -	
Family relationship among Director and Executive	: None	
Education	: - Doctor of Philosophy (Energy Management & Policy), University of Pennsylvania, USA - Master of Science (Energy Management & Policy), University of Pennsylvania, USA - Master of Science (Economic Development), National Institute of Development Administration (NIDA) - Bachelor of Arts (Economics), Chiang Mai University, Thailand	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Director Certification Program (DCP) Class 17/2545	
Experiences	: 2017 - Present Independent Director /Audit Committee, Phol Dhanya Plc. 2019 - Present Director, Earth Tech Environment Plc. 2019 - Present Chairperson of Agricultural and Natural Resources State-owned Enterprise Memorandum of Understanding on Performance Appraisal Sub-committee 2018 - Present Chairperson of Revolving Funds Performance Appraisal Sub- committee 2016 - Present Member of State-owned Enterprise Performance Appraisal Committee 2008 - 2014 Commissioner, Energy Regulatory Commission	
Other directorship position / Other position at present		
● Other listed company	: 1 Company - Director, Earth Tech Environment Plc.	
● Non-listed company	: 3 Companies - Chairperson of Agricultural and Natural Resources State-owned Enterprise Memorandum of Understanding on Performance Appraisal Sub-committee - Chairperson of Revolving Funds Performance Appraisal Sub-committee - Member of State-owned Enterprise Performance Appraisal Committee	

- Other Organizations that may have conflict : None
of interest to the Company

Meeting Attendance in 2020

	Attendance / Total Meeting	%
• Board of Director	11/11	100%
• Audit Committee	6/6	100%
• AGM 2020	1/1	100%

Additional qualifications for nominated independent directors


(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2021 Shareholders' Meeting:

- None

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Name	: Mr. Boonchai Suwanvutthiwat	
Age	: 58	
Nationality	: Thai	
Proposed Position	: Director/Risk Management Committee	
Position	: Director	
Appointment as Director date	: April 30, 2013	
No. of years The Board	: 11 upon resolve to the Company's Director (April 2024)	
Number of Shares Held (As December 31, 2020)	: Personally - None - Spouse and miner children - None -	
Family relationship among Director and Executive	: None	
Education	: - Bachelor of Arts in Political Science (Major in Public Administration), Ramkhamhaeng University	
Training Program	: - City Administration Training Program for Senior Executive Class 3, Navamindradhiraj University - Capital Market Academy Leadership Program, Capital Market Academy (CMA) Class 20/2015 - Advanced Certificate Course in Public Economics Management for Executives, King Prajadhipok's Institute Class 11/2013 - Senior Executive Program (SEP), Sasin Graduate Institute of Business Administration of Chulalongkorn University Training programs of Thai Institute of Directors (IOD) - Driving Company Success with IT Governance (ITG) Class 3/2016 - Successful Formulation and Execution of Strategy (SFE) Class 26/2016 - Anti-Corruption: The Practical Guide Program (ACPG) Class 21/2015 - Director Certification Program (DCP) Class 155/2012	
Experiences	: 2013 – Present Director/ Chief Executive Officer, Phol Dhanya Plc. 2014 - Present Risk Management Committee, Phol Dhanya Plc. 2018 - Present Director, Phol Palladium Co.,Ltd. 2014 - Present Director, Phol Water Co.,Ltd. 2013 – Present Director, Pholdhanya (Cambodia) Co., Ltd 2010 - 2017 Executive Director, Phol Dhanya Plc. 2010 - 2012 Senior Director – Central Industrial Zone Department, Phol Dhanya Plc. 2007 – 2010 Director of Sales Department Group 2, Phol Dhanya Plc. 1999 – 2006 Manager – Business Unit, Phol Dhanya Co., Ltd 1992 - 1998 Manager – Sales Department, Phol Dhanya Co., Ltd	

Other directorship position / Other position at present

- Subsidiary company : 3 Companies
 - Director, Phol Palladium Co.,Ltd.
 - Director, Phol Water Co.,Ltd.
 - Director, Pholdhanya (Cambodia) Co., Ltd
- Other listed company : None
- Non-listed company : None
- Other Organizations that may have conflict of interest to the Company : None

Meeting Attendance in 2020

	Attendance / Total Meeting	%
● Board of Director	11/11	100%
● Risk Management Committee	5/5	100%
● AGM 2020	1/1	100%

Additional qualifications

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2021 Shareholders' Meeting:

- None