

History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation

Name	: General Chaiwat Satondee	
Age	: 68	
Nationality	: Thai	
Proposed Position	: Independent Director/ Nomination and Compensation Committee	
Position	: Independent Director	
Appointment as Director date	: October 12, 2015	
No. of years The Board	: 10 Years upon resolve to the Company's Director (April 2025)	
Appointment as Independent Director date	: February 19, 2021	
No. of years The Independent Director	: 4 Years upon resolve to the Company's Director (April 2025)	
Number of Shares Held (As December 31, 2021)	: Personally 248,250 shares Spouse and miner children - None – (representing 0.12% of total issued share)	
Family relationship among Director and Executive	: None	
Education	: - Bachelor of Science, Chulachomkhalo Royal Military Academy - Command and General Staff College Class 65 - National Defense College Class 2007	
Training Program	: <u>Training programs of Thai Institute of Directors (IOD)</u> - Nomination Director Event 1/2017 "Nomination Committee Best Practice Guideline" - Director Certification Program (DCP) Class 216/2016	
Experiences	: 2021 - Present Independent Director , Phol Dhanya Plc. 2017 - Present Nomination and Compensation Committee, Phol Dhanya Plc. 2015 - Present Director, Phol Dhanya Plc. 2017 - Present Chairman of the Board, Phol Water Co.,Ltd 2019 - Present Advisor, The Thai-Myanmar Culture and Economic Cooperation Association 2019 - Present Advisor, Thailand Inter-Parliamentarians Friendship Group (Thailand - Myanmar) 2015 - 2019 Advisor to Board of Security and Military Affairs, The National legislative Assembly 2012 - 2014 Director General of War Veteran Organization of Thailand 2008 Deputy Director of Defence Industry and Energy Centre 2007 Chief of Military Affairs Co-ordinations Officers of the National Security Council	

Other directorship position / Other position at present

- Other listed company : None
- Non-listed company : 3 Companies
 - Chairman of the Board, Phol Water Co.,Ltd
 - Advisor, The Thai-Myanmar Culture and Economic Cooperation Association
 - Advisor, Thailand Inter-Parliamentarians Friendship Group (Thailand - Myanmar)
- Other Organizations that may have conflict of interest to the Company : None

Meeting Attendance in 2021

	Attendance / Total Meeting	%
● Board of Director	13/13	100%
● Nomination and Compensation Committee	3/3	100%
● AGM 2021	1/1	100%

Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2022 Shareholders' Meeting:

- None

Name	: Mr. Thanya Wangthamrong	
Age	: 42	
Nationality	: Thai	
Proposed Position	: Director	
Position	: Director	
Appointment as Director date	: April 30, 2013	
No. of years The Board	: 12 Years	
	upon resolve to the Company's Director (April 2025)	
Number of Shares Held (As December 31, 2021)	: Personally 15,147,433 shares (representing 7.48% of total issued share) Spouse and minor children 5,280,000 shares (representing 2.61% of total issued share)	
Family relationship among Director and Executive	: Mr.Chavalit Wangthamrong's son	
Education	: - Master of Business Administration (International), Thammasat University - Bachelor of Architecture, Chulalongkorn University	
Training Program	: - CFO's Orientation for New IPOs by SET (Mar 2022) - Business health check through financial statements by FAP (Dec 2021) - Trends, direction of doing M&A, important issues to consider and strategies for making M&A successful by Set (Oct 2021) - Sustainable Supply Chain Management class 2" by SET (Aug 2021) - Sustainability Reporting by Industry (RE02) class 5 Services by SET (Aug 2021) - Preparation Sustainability Disclosure according to One Report (RE01) by SET (Aug 2021) - SD Professional Sharing 3/2021: Climate Change, Risk that businesses should not be overlooked and greenhouse gas reporting in One Report by SET (Jun 2021) <u>Training programs of Thai Institute of Directors (IOD)</u> - Director Certification Program (DCP) Class180/2013	
Experiences	: 2021 - Present Acting Chief Financial Officer, Phol Dhanya Plc. 2018 - Present Vice President Marketing and Sales , Phol Dhanya Plc. 2013 - Present Director, Phol Dhanya Plc. 2006 – 2019 Director, Guzz Media Co., Ltd 2010 - 2017 Executive Director/ Chief Marketing Officer/, Phol Dhanya Plc. 2011 - 2017 Director, Wilsiri Intertrade Co, Ltd. 2006 - 2017 Director, PDF Supply Co., Ltd 2015 Chief Information Technology Officer, Phol Dhanya Plc. 2014 Director – Environment Business Division, Phol Dhanya Plc. 2009 - 2010 Manager - Marketing Division, Phol Dhanya Plc. 2007 - 2009 Manager – Marketing Communication Department Phol Dhanya Co.,Ltd.	

Other directorship position / Other position at present

- Other listed company : None
- Non-listed company : None
- Other Organizations that may have conflict of interest to the Company : None

Meeting Attendance in 2021

	Attendance / Total Meeting	%
• Board of Director	13/13	100%
• AGM 2021	1/1	100%

Additional qualifications

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2022 Shareholders' Meeting:

- None

Name	: Mr. Wisarute Sirojanakul	
Age	: 42	
Nationality	: Thai	
Proposed Position	: Independent Director	
Position	: Independent Director	
Appointment as Director date	: September 17, 2021	
No. of years The Board	: 3 Years 7 Months upon resolve to the Company's Director (April 2025)	
Number of Shares Held (As December 31, 2021)	: Personally - None – Spouse and minor children - None –	
Family relationship among Director and Executive	: None	
Education	: - M.B.A. (Finance), Auburn University, U.S.A - B.E. (Chemical), Chulalongkorn University	
Training Program	: - Executive Program for Financial Planning Certification, University of Georgia, U.S.A <u>Training programs of Thai Institute of Directors (IOD)</u> - Director Accreditation Program (DAP) Class 188/2021	
Experiences	: 2020 - Present Corporate Secretary, Thai Agro Exchange Co., Ltd. (TalaadThai) 2019- Present Present Assistant to Managing Director, Bangkok Terminal Co., Ltd. 2018- Present Present Deputy Chief Financial Officer, Winvestment Co., Ltd. 2017-2018 Head of Business Incubation , Beacon Venture Capital Co.,Ltd. 2009 - 2016 First Vice President, Kasikornbank Plc.	
Other directorship position / Other position at present		
● Other listed company	: None	
● Non-listed company	: 3 Companies - Corporate Secretary, Thai Agro Exchange Co., Ltd. (TalaadThai) - Present Assistant to Managing Director, Bangkok Terminal Co., Ltd. - Present Deputy Chief Financial Officer, Winvestment Co., Ltd.	
● Other Organizations that may have conflict of interest to the Company	: None	
Meeting Attendance in 2021		
	Attendance / Total Meeting	%
● Board of Director	2/2	100%

Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2022 Shareholders' Meeting:

- None