

History of directors/persons who are considered to be appointment as directors to replace of those retire by rotation

Name	: Mr. Noppadol Dheerabutrpongkul	
Age	: 56	
Nationality	: Thai	
Position	: Independent Director/Chairman of Audit Committee/ Nomination and Compensation Committee	
Proposed Position	: Independent Director	
First Appointment	: September 12, 2007	
No. of years of Directorship	: 16 years (April 2023)	
No. of years of Directorship (Including the years of being re-appointed as a director for another term)	: 19 years upon resolve to the Company's Director (April 2026)	
Ownership in securities issued (As December 31, 2022)	: Personally 30,000 shares Spouse and minor children - None - (representing 0.01% of total issued share)	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: None	
Education	: - Master of Science (Finance), University of Colorado at Denver - Bachelor of Accounting, Thammasat University - Certified Public Accountant (CPA) 4570	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Role of the Nominating and Governance Committee (RNG) class 3/2012 - Audit Committee Program (ACP) class 23/2008 - Director Accreditation Program (DAP) class 68/2008	
Experiences	: 2018 - Present Chairman of Audit Committee, BJC Heavy Industries Plc. 2017 - Present Chairman of Audit Committee, Phol Dhanya Plc. 2016 – Present Nomination and Compensation Committee, Phol Dhanya Plc. 2016 – Present Independent Director, BJC Heavy Industries Plc. 2007 – Present Independent Director, Phol Dhanya Plc. 2007 – Present Executive Director IFAC Co., Ltd 2019 – 2021 Independent Director / Nomination and Compensation Committee, Sunshine International Company Limited Jan-Apr 2020 Independent Director /Chairman of Audit Committee, Decoplus Industry CO.,Ltd. 2007-2017 Audit Committee, Phol Dhanya Plc.	

2011-2018	Audit Committee, BJC Heavy Industries Plc.
2013- 2014	Audit Committee, Zemash Corporation Co., Ltd.
2005 - 2007	Business Controller, Siam City Cement Plc.

Other directorship position / Other position at present

- **Subsidiary company** : None
- **Other listed company** : 1 company
- Chairman of Audit Committee, BJC Heavy Industries Plc.
- **Non-listed company** : 1 companies
- Executive Director IFAC Co., Ltd
- **Other Organizations that may have** : None

conflict of interest to the Company

Meeting Attendance in 2022

	Attendance / Total Meeting	%
• Board of Director	9/9	100%
• Audit Committee	6/6	100%
• Nomination and Compensation Committee	3/3	100%
• AGM	1/1	100%

Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2023 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation

Name	: Mr. Apichart Jarutangtrong	
Age	: 27	
Nationality	: Thai	
Position	: Director	
Proposed Position	: Director	
First Appointment	: May 10, 2016	
No. of years of Directorship	: 8 Months (April 2023)	
No. of years of Directorship (Including the years of being re-appointed as a director for another term)	: 8 Months upon resolve to the Company's Director (April 2026)	
Ownership in securities issued (As December 31, 2022)	: Personally 22,160,000 shares Spouse and minor children - None – (representing 10.94% of total issued share)	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: -None-	
Education	: National Taiwan University, Taiwan Bachelor of Science in Engineering (Bio-Industrial Mechatronics Engineering)	
Training Program	: Training programs of Thai Institute of Directors (IOD) - Director Certification Program (DCP) Class 336/2023 , during study.	
Experiences	: 2022 – Present Director, Phol Dhanya Plc. 2020 – 2022 Business Portfolio Assistant Manager, The Siam Cement Plc. 2018 - 2020 Change Management Officer Agile Enablement Transformation and Business Analyst, Siam Commercial bank Plc. 2016 - 2018 Application Field Engineer , Coretech System Company Limited	
Other directorship position / Other position at present		
• Subsidiary company	: None	
• Other listed company	: None	
• Non-listed company	: None	
• Other Organizations that may have conflict of interest to the Company	: None	
Meeting Attendance in 2022		
	Attendance / Total Meeting	%
• Board of Director	3/3	100%

Remark: Mr. Apichart Jarutangtrong was appointed by the resolution of the Board of Directors in the meeting No. 6/2022 on August 11, 2022


Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2023 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation

Name	: Miss Matusorn Srikerd	
Age	: 34	
Nationality	: Thai	
Position	: - None -	
Proposed Position	: Independent Director	
First Appointment	: New director is proposed for appointment at the meeting AGM 2023	
No. of years of Directorship	: 3 years upon resolve to the Company's director (April 2026)	
Ownership in securities issued (As December 31, 2019)	: Personally - None - Spouse and minor children - None -	
Family relationship to the Management or Major shareholders of the Company or its' subsidiaries	: - None -	
Education	: - University of Bristol, United Kingdom (LL.M., in Commercial Law, 2013) - Thammasat University, Thailand (LL.B., Honors, 2011)	
Professional affiliations	: -Admitted to the Thai Bar Association (2012) -Admitted to the Law Society of Thailand (2012)	
Experiences	: 2020 - Present Legal Counsel (Financial Regulation) at Sea Group. 2015 - 2020 Senior Associate at Baker & McKenzie Limited 2013-2015 Associate at The Siam Commercial Bank Public Company Limited	
Other directorship position / Other position at present		
• Subsidiary company	: None	
• Other listed company	: None	
• Non-listed company	: None	
• Other Organizations that may have conflict of interest to the Company	: None	
• Meeting Attendance in 2022	: None	

Additional qualifications

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Have a conflict of interest in any matter to be consider at the Agenda of the 2023 Shareholders' Meeting:

The person nominated for appointment as an independent director in the meeting Annual General Meeting of Shareholders 2023