

The Risk Management and Sustainability Oversight Committee Charter

Objective:

1. To ensure that the Company's operating performance resonates with the desired objectives and facilitates consistent and sustainable growth.
2. To supervise sustainability operations in 3 dimensions; environment, social and governance or ESG, while implementing risk management protocols for potential risks, including sustainability risks, in accordance with the international practices to enhance trust among shareholders, investors and all stakeholders.
3. To foster an organizational culture in the awareness of sustainable development and risk management mindsets, inducing integration of sustainable operations with business strategies, risk assessment and the Company's execution plan both in the short and long term.
4. To ensure systematic and effective risk management procedures, with appropriate handling of risks to make sure they remain at an acceptable level and ensure consistent organization-wide risk management to increase organizational values in a sustainable manner.

Committee Member-Compositions:

The Risk Management and Sustainability Oversight Committee consists of Board's member, Senior Executive and/or external expertise person of total not more than 5 persons appointed by the Board of Director.

Membership-Terms of Services:

1. The term of service of each committee member is three years from the appointment date.
2. When there is retirement by rotation of any committee member, The Board of Directors has the power to appoint new committee member.
3. In addition to retiring of committee member vacancy due to:-
 - 3.1 Resignation
 - 3.2 Dead
 - 3.3 Lack of qualification under the above aforementioned composition and/or be prohibited under the law of Public Listed Company Regulations.
 - 3.4 The Board of Director has resolved to have such retirement.

The Nomination and Compensation Committee has authorized to select or recruit a candidate with aforementioned qualification to fill-in the vacancy and proposed to The Board of Directors for appointment the committee member with term of service for remaining period.

Scope of Authority, Duties and Responsibilities: Risk Management

1. To scrutinize company-Risk Management Policy and overall procedures that covered all defined important Risks which are as Financial Risk; Investment Risk; Operation Risk; Fraud Risk; Emerging Risk, including Sustainability Risk. To assessment following up review the sufficiency of execution and its effectiveness of The Risk Management Policy and its system for propose to The Board of Director for approval.
2. To identify the acceptable risk levels, strategies, risk management plans and required resources in managing organizational risks to ensure they align with the risk management policy and the Company's business strategies and directions.
3. To oversight execute and manage The Risk Management Strategy continuously to make sure that such strategies and all related procedures/process have been implemented appropriately and efficiently covering all defined Risks until they are in the Risk Appetite Level.
4. To consider and approve of the risk management reports and disclose to the public.

Scope of Authority, Duties and Responsibilities: Sustainability Management

1. To consider and review the policy, strategies, objectives, and sustainability execution plan, covering environmental, social, governance and economic dimensions, and propose to the Board of Director for approvals.
2. To support and encourage an awareness and cooperation in sustainability operations within the organization, by providing suggestions and encouraging the integration of sustainability operations with the business strategies, risk management and the Company's execution plans both in the short and long term to achieve the desired sustainability goals.
3. To ensure that the operations align with the policy, strategies, and sustainability execution plans, and propose the Company's sustainability practices that cohere with good practices and international standard and encourage continuous improvement.
4. To consider and approve of the Company's key sustainability issues annually to align with stakeholders' demand and expectations, external context, organizational directions, and objectives, and propose to the Board of Directors for approvals, and assign the management to take responsive actions and follow up.
5. To consider and approve the sustainability reports and disclose them to the public.

Meeting:

1. The quorum of the Risk Management and Sustainability Oversight Committee shall consist of more than half of the total committee members.
2. The Risk Management and Sustainability Oversight Committee-meeting shall be held at least once a quarter and may have special meeting as appropriated needed. Agendas of each meeting with sufficient related information shall be informed at least 7 days in advance to all committee members.

3. It was prescribed that the meeting is to be held at the Company's headquarters or nearby provinces, or as stated in the Company's regulations. The meeting can be executed via electronic channels in accordance with the criteria and conditions regulated by law regarding meeting organization via electronic channels.
4. The Risk Management and Sustainability Oversight Committee has an authority to invite persons who relate to the meeting-agendas to attend the meeting as necessary.
5. When Chairman of the Risk Management and Sustainability Oversight Committee is not presence or unable to perform the duties thereof Risk Management Committee members shall selected one of the member to be as Chairman of the meeting.
6. Voting of any resolutions during the meeting shall be more than half of the total members who attend the meeting.
7. The Risk Management and Sustainability Oversight Committee Charter should be reviewed at least once a year or more as necessary.

Performance Evaluation:

The Risk Management and Sustainability Oversight Committee performance-appraisal should be evaluated at least once a year and report to the Board of Directors for acknowledgement as well as to have overall improvement its performance to achieve with efficiency and stipulated objectives.

Performance Reporting:

The Risk Management and Sustainability Oversight Committee has duty and responsibility to report its activities and or any other duties assigned to the Board of Directors at least once a quarter.

Advisor:

In the event that The Risk Management and Sustainability Oversight Committee is able to seek qualified candidates from independent person as an advisor.

This Risk Management and Sustainability Oversight Committee Charter has been approved by the Board of Director with effective date from 18 October 2023 onward.

Announced on 18 October 2023

Ekachidd Chungcharoen

(Associate Professor Dr. Ekachidd Chungcharoen)

Chairman of the Board