

**Criteria for Shareholders to propose Agenda in advance and Nominee Director****for the Annual General Meeting of the Year 2025****Phol Dhanya Public Company Limited**

In order to enhance the good corporate governance regarding the rights and equitable treatment and transparency for shareholders, Phol Dhanya Public Company Limited invites the minority shareholders to propose an agenda in advance for the 2025 Annual General Shareholders' Meeting and to nominate the candidate for directors. Therefore provided criteria and procedure for proposing agenda in advance and nominated the candidate for directorship, the criteria are as following:

**1. The Qualifications of Shareholders**

1.1 Being the shareholder(s) of the Company which can be either one shareholder or combined shareholders.

1.2 Shareholding proportion of the company, as follow:

- (1) Having the right to vote counted should hold not less than 5% of shares of total voting right of the Company and must hold shares on the date of proposing the agenda or nominating a person to be a director of the Company or
- (2) Having the right to vote counted should hold not less than 1% of shares of total voting right of the Company, holding shares continuously not less than 12 months and holding shares on the date of proposing the agenda or nominating a person to be a director of the company.

**2. Proposal of the Agenda**

2.1 Shareholders who have qualifications send the proposed agenda form with fully information for consideration and specify as for acknowledgement, for consideration, or for approval. The proposal must be sent to the Company secretary during October 22, 2024 to December 30, 2024

2.2 The Proposals that Company reserve the right will not be placed on the Agenda are as follows:

(1) A proposal that violates applicable laws, rules, regulations of the government agencies, or regulatory or involved agencies, or actions not in compliance with the objectives, Articles of Association, the resolution of shareholders' meeting and the good corporate governance of the Company.

(2) A proposal related the Company's normal business operation and of which the proposing shareholders does not illustrate any reasonable suspicion on irregularity thereof;

(3) A proposal that is beyond the Company's control.

(4) A proposal which has already been proposed to the Shareholders' Meeting during the past 12 months and such as a resolution voted for by less than ten percent of the total voting rights of the company and the fact relating to which has not been changed significantly.

(5) A proposal that is not beneficial to the company's business operation or for specific benefit of individual person or group of persons or that the Board of Directors, with reason explainable to the shareholders, considers unnecessary to be placed as an agenda

(6) A proposal provided from the unqualified person, documents are incomplete, inadequate information or not in timely basis.

(7) A proposal lying under management authority of the Company, except the ones causing material impacts on shareholders in general.

(8) A usually matters required by law to be determined by the Annual General Meeting of Shareholders, which the company has set an agenda meetings.

(9) The company has been operated that matters.

### **3. The Nomination of the Company's Director**

3.1 Shareholders who have qualifications send the proposed nominee for Director Position form with fully information for consideration under the Company's nominating procedure, to the Company secretary within January 8, 2024

3.2 Those who are nominated for the Company's directors should have the following qualifications:

a) Must qualified and not disqualified as follows:

1. Have the qualifications according to the Public Company Act, Securities and Exchange Act and related laws, regulations, together the Good Corporate Governance of the Company. A company director shall have full qualifications according to the law on public companies limited and other related laws as well as the notifications of the Office of Securities and Exchange Commission.
2. No way implies a lack of the right to be put in to the board to the public company according to Section 89/3 of the Securities and Exchange Act B.E. 1992, as amended by the Securities and Exchange Act (Amendment no.4) B.E.2008, the Securities and Exchange Commission No. KorJor. 3/2017 Determination of Untrustworthy Characteristics of Company Directors and Executives of the company, effective from 16 February 2017 onward.

b) In case the properties are independent of a) also requires specific qualifications on independence as specified by the Company and in line with the Notification of the Capital Market Supervisory Board and the Stock Exchange of Thailand on the Qualifications and Scope of Operations of an Independent Director. (see Appendix)

3.3 Additional qualification as follows:

3.3.1 Being knowledgeable, capable, independent to perform director's duties with care and loyalty. The candidate must be able to attend the director's meeting regularly, study meeting agendas in advance and participate beneficial opinions to the company, must also be a good experience with integrity and recognized by the society.

3.3.2 Having strong interest on the Company's business, being able to dedicate oneself to perform the duties and not performing any action in a way that affect the interest or benefit of the Company or in a way that would be beneficial to particular individual of entity for oneself or other persons' benefits.

### **4. Channels and Period of Time for submitting proposed agenda and nominate the Company's Directors**

The shareholders send the proposal period during October 22, 2024 to December 30, 2024 through email address or the company website [http://www.pdgth.com/ir\\_index.php](http://www.pdgth.com/ir_index.php) in advance and the original documents by registered mail within January 8, 2025 attention to:

Email address: [cs@pdgth.com](mailto:cs@pdgth.com)

Company Secretary

Phol Dhanya Public Company Limited

1/11 Moo3 Lamlukka Road, Ladsawai, Lamlukka District, Pathumthani 12150

## 5. Consideration Procedure

The Company Secretary will initially review the proposal for the Board, the Board of Directors will consider the proposal of the shareholders during the Board of Directors meeting in February, 2025

### 5.1 Agenda Item in Advance

5.1.1 In case the information provided is incomplete or incorrect, the Company Secretary will notify the shareholders in timeline, if the shareholders failed to correct or submitted the original to the company, the Company Secretary will notify the shareholder that the proposal is not accepted. A proposal that the Board of Directors considers appropriate to be an agenda of the meeting will be included in the Notice of Invitation to the Meeting and identified as proposed by the shareholder.

5.1.2 The Board will consider the proposal that does not fall any of no.5.1.1 and 2.2 unless the Board's considers otherwise.

5.1.3 The proposal approved by the Board, along with the Board opinion will be included as part of the agenda of the AGM, will specify that's agenda proposed by the shareholder(s) with Board's opinion. For the proposal disapproved by the Board, the Company will promptly inform the shareholders with reason of the Board's refusal through the SET's channel after the Board meeting or next working day. Such information will be publicized the Company's website at <http://www.pdgth.com> under title "Investor Relations", and will also be informed at the Annual General Meeting of Shareholder.

### 5.2 Propose nominated person for election as Director

5.2.1 The person nominated for election as director shall be considered by the Nomination and Compensation Committee under the Company's Nomination Criteria to propose the Board of Directors for consideration accordingly.

5.2.2 The name of the person approved by the Board shall be included in the agenda item in the letter inviting the shareholders to the Annual General Meeting of Shareholders, together with the Board of Directors' opinion. The Company would quickly notify the shareholder of the person approved and not approved by the Board after its meeting.

The person approved by the Board of Directors for election as a director must appear to introduce himself or herself at the Annual General Meeting of Shareholder.

(Form of Proposed Agenda in advance for the 2025 Annual General Meeting and Proposed Director Nominee position and Shareholders documents to be enclosed.)