

**Profile of directors /**

persons who are considered to be appointment as directors to replace of those retire by rotation

<b>Name</b>	: <b>Mr. Noppadol Dheerabutrpongkul</b>	
<b>Age</b>	: 58 years old	
<b>Nationality</b>	: Thai	
<b>Position</b>	: Independent Director/ Chairman of Audit Committee/ Nomination and Compensation Committee	
<b>Proposed Position</b>	: Independent Director/ Chairman of Audit Committee/ Nomination and Compensation Committee	
<b>First Appointment</b>	: September 12, 2007	
<b>No. of years of Independent Directorship</b>	: 19 years (year 2015-2026)	
<b>No. of years of Independent Directorship</b>	: 22 years upon resolve to the Company's Director (Including the no. of years reappointed to serve another term.)	
<b>The Company's securities holding</b> (As December 31, 2025)	: Personally 30,000 shares Spouse and minor children - None - (representing 0.01% of total issued share)	
<b>Family relationship to the Management or Major shareholders of the Company or its' subsidiaries</b>	: None	
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Master of Science (Finance), University of Colorado at Denver</li> <li>• Bachelor of Accounting, Thammasat University</li> <li>• Certified Public Accountant (CPA) 4570</li> </ul>	
<b>Training Program</b>	: <ul style="list-style-type: none"> <li>• Training programs of Thai Institute of Directors (IOD)</li> <li>• Role of the Nominating and Governance Committee (RNG) class 3/2012</li> <li>• Audit Committee Program (ACP) class 23/2008</li> <li>• Director Accreditation Program (DAP) class 68/2008</li> </ul>	
<b>Experiences</b>	: <ul style="list-style-type: none"> <li>2018 - Present Chairman of Audit Committee, BJC Heavy Industries Plc.</li> <li>2017 - Present Chairman of Audit Committee, Phol Dhanya Plc.</li> <li>2017 - Present Chairman of the Audit Committee/ Chairman of the Risk Management Committee/Independent Director/ Member of the Nomination and Compensation Committee, Food Moments Plc.</li> <li>2016 - Present Nomination and Compensation Committee, Phol Dhanya Plc.</li> <li>2013 - Present Independent Director, BJC Heavy Industries Plc.</li> <li>2007 - Present Independent Director, Phol Dhanya Plc.</li> <li>2007 - Present Executive Director IFAC Co., Ltd.</li> <li>2019 - 2021 Independent Director/ Nomination and Compensation Committee, Sunshine International Company Limited</li> <li>Jan-Apr 2020 Independent Director /Chairman of Audit Committee, Decoplus Industry CO., Ltd.</li> </ul>	

2007 - 2017	Audit Committee, Phol Dhanya Plc.
2011 - 2018	Audit Committee, BJC Heavy Industries Plc.
2013 - 2014	Audit Committee, Zemash Corporation Co., Ltd.
2005 - 2007	Business Controller, Siam City Cement Plc.

#### Other directorship position / Other position at present

- Subsidiary company : None
- Other listed company : 2 companies
  - Chairman of Audit Committee, BJC Heavy Industries Plc.
  - Chairman of the Audit Committee/ Chairman of the Risk Management Committee/Independent Director/Member of the Nomination and Compensation Committee, Food Moments Plc.
- Non-listed company : 1 companies
  - Executive Director IFAC Co., Ltd.
- Other Organizations that may have conflict of interest to the Company : None

#### Meeting Attendance in 2025

	Attendance / Total Meeting	%
• Board of Director	8/8	100%
• Audit Committee	5/5	100%
• Nomination and Compensation Committee	2/2	100%
• AGM	1/1	100%

#### Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have <input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have <input checked="" type="checkbox"/> None

Criminal offense record during the past ten years	Qualification
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have <input checked="" type="checkbox"/> None

#### Have a conflict of interest in any matter to be consider at the Agenda of the 2026 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation

<b>Name</b>	: Miss Mathusorn Srikerd	
<b>Age</b>	: 37 years old	
<b>Nationality</b>	: Thai	
<b>Position</b>	: Independent Director/ Audit Committee	
<b>Proposed Position</b>	: Independent Director/ Audit Committee	
<b>First Appointment</b>	: Apr 27, 2023	
<b>No. of years of Independent Directorship</b>	: 3 years (year 2023 to 2026)	
<b>No. of years of Independent Directorship</b>	: 6 years upon resolve to the Company's Director (Including the no. of years reappointed to serve another term.)	
<b>The Company's securities holding</b>	: None	
(As December 31, 2025)	: Spouse and minor children : - None -	
<b>Family relationship to the Management or Major shareholders of the Company or its' subsidiaries</b>	: None	
<b>Education</b>	: <ul style="list-style-type: none"> <li>• University of Bristol, United Kingdom (LL.M., in Commercial Law, 2013)</li> <li>• Thammasat University, Thailand (LL.B., Honors, 2011)</li> </ul>	
<b>Professional affiliations</b>	: <ul style="list-style-type: none"> <li>• Admitted to the Thai Bar Association (2012)</li> <li>• Admitted to the Law Society of Thailand (2012)</li> </ul>	
<b>Training Program</b>	: <ul style="list-style-type: none"> <li>• Training programs of Thai Institute of Directors (IOD)</li> <li>• Director Accreditation Program (DAP) Class 209/2023</li> <li>• Fintech Law and Policy, Duke University (online course)</li> <li>• The Future of Payment Technologies, University of Michigan (online course)</li> <li>• FinTech &amp; Laws by Political Science Association of Kasetsart University (2019)</li> </ul>	
<b>Experiences</b>	: <ul style="list-style-type: none"> <li>2020 - Present Independent Director/ Audit Committee, Phol Dhanya Plc.</li> <li>2020 - Present Legal Counsel (Financial Regulation) at Sea Group.</li> <li>2015 - 2020 Senior Associate at Baker &amp; McKenzie Limited</li> <li>2013-2015 Associate at The Siam Commercial Bank Public Company Limited</li> </ul>	

### Other directorship position / Other position at present

- Subsidiary company : None
- Other listed company : None
- Non-listed company : None
- Other Organizations that may have conflict of interest to the Company : None

### Meeting Attendance in 2025

	Attendance / Total Meeting	%
• Board of Director	8/8	100%
• Audit Committee	5/5	100%
• AGM	1/1	100%

### Additional qualifications for nominated independent directors

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Relation	Qualification	
1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being a professional service provider (i.e., auditor, lawyer)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Having the significant business relations that may affect the ability to perform independently	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None
4. Having family relationship to the directors of the Company	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

### Have a conflict of interest in any matter to be consider at the Agenda of the 2026 Shareholders' Meeting:

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation.

<b>Name</b>	: Mr. Apichart Jarutangtrong	
<b>Age</b>	: 30 years old	
<b>Nationality</b>	: Thai	
<b>Position</b>	: Director/ Risk Management and Sustainability Oversight Committee	
<b>Proposed Position</b>	: Director/ Risk Management and Sustainability Oversight Committee	
<b>First Appointment</b>	: Aug 11, 2016	
<b>No. of years of Independent Directorship</b>	: 6 years and 8 months (Aug,2016-2026)	
<b>No. of years of Independent Directorship</b>	: 9 years and 8 months upon resolve to the Company's Director (Including the no. of years reappointed to serve another term.)	
<b>Ownership in securities issued</b>	: Personally 22,160,000 shares (As December 31, 2025) Spouse and minor children - None - (representing 10.94% of total issued share)	
<b>Family relationship to the Management or Major shareholders of the Company or its' subsidiaries</b>	: None	
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Master of Business Administration (MBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>• National Taiwan University, Taiwan Bachelor of Science in Engineering (Bio-Industrial Mechatronics Engineering)</li> </ul>	
<b>Training Program</b>	: Training programs of Thai Institute of Directors (IOD) <ul style="list-style-type: none"> <li>• Director Certification Program (DCP) Class 336/2023 (During Class)</li> <li>• Risk Management Program for Corporate Leaders (RCL) class 36/2024</li> </ul>	
<b>Experiences</b>	: <ul style="list-style-type: none"> <li>2024 - Present Director, WNH Co., Ltd.</li> <li>2024 - Present Risk Management and Sustainability Oversight Committee, Phol Dhanya Plc.</li> <li>2022 - Present Director, Phol Dhanya Plc.</li> <li>2020 - 2022 Business Portfolio Assistant Manager, The Siam Cement Plc.</li> <li>2018 - 2020 Change Management Officer Agile Enablement Transformation and Business Analyst, Siam Commercial bank Plc.</li> <li>2016 - 2018 Application Field Engineer, Coretech System Company Limited</li> </ul>	

**Other directorship position / Other position at present**

- Subsidiary company : None
- Other listed company : None
- Non-listed company : 1 Company
  - Director, WNH Co., Ltd.
- Other Organizations that may have conflict of interest to the company : None

**Meeting Attendance in 2025**

	Attendance / Total Meeting	%
• Board of Director	8/8	100%
• Risk Management and Sustainability Oversight Committee	4/4	100%
• AGM	1/1	100%

**Additional qualifications for nominated independent directors**

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years)

Criminal offense record during the past ten years	Qualification	
1. Have judged to be a criminal act or criminal prosecution	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Have not been found adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. As the management or control of companies and partnerships that are judged to be bankrupt or insolvent.	<input type="checkbox"/> Have	<input checked="" type="checkbox"/> None

**Have a conflict of interest in any matter to be consider at the Agenda of the 2026 Shareholders' Meeting:**

- Director who retired by due term its regards as a conflict of interest in the re-election of directors to replace those who are due to retire by rotation.